

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average burden	
hours per response:	0.5

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person * <u>Welling Glenn W.</u>  (Last) (First) (Middle) <u>C/O ENGAGED CAPITAL, LLC</u> <u>610 NEWPORT CENTER DRIVE, SUITE 950</u>  (Street) <u>NEWPORT BEACH</u> <u>CA</u> <u>92660</u>  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>BRC Inc. [ BRCC ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  <input checked="" type="checkbox"/> Director <input checked="" type="checkbox"/> 10% Owner  Officer (give title below) Other (specify below)
	3. Date of Earliest Transaction (Month/Day/Year) <u>06/18/2025</u>	
	4. If Amendment, Date of Original Filed (Month/Day/Year)	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Class A Common Stock <sup>(1)</sup>	06/18/2025		A		133,567 <sup>(2)</sup>	A	\$0.00	255,091	D	
Class A Common Stock <sup>(1)</sup>								13,535,560	I	By: Engaged Capital Flagship Master Fund, LP <sup>(3)</sup>
Class A Common Stock <sup>(1)</sup>								506,092	I	By: Welling Family Trust <sup>(4)</sup>

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					

1. Name and Address of Reporting Person * <u>Welling Glenn W.</u>  (Last) (First) (Middle) <u>C/O ENGAGED CAPITAL, LLC</u> <u>610 NEWPORT CENTER DRIVE, SUITE 950</u>  (Street) <u>NEWPORT BEACH</u> <u>CA</u> <u>92660</u>  (City) (State) (Zip)		
---	--	--

1. Name and Address of Reporting Person \*

Engaged Capital LLC

(Last)(First)(Middle)

610 NEWPORT CENTER DRIVE  
SUITE 950

(Street)

NEWPORT BEACH CA92660

(City)(State)(Zip)

1. Name and Address of Reporting Person \*

Engaged Capital Holdings, LLC

(Last)(First)(Middle)

610 NEWPORT CENTER DRIVE  
SUITE 950

(Street)

NEWPORT BEACH CA92660

(City)(State)(Zip)

1. Name and Address of Reporting Person \*

Engaged Capital Flagship Master Fund, LP

(Last)(First)(Middle)

CRICKET SQUARE, HUTCHINS DRIVE  
P.O. BOX 2681

(Street)

GRAND CAYMAN E9KY1-1111

(City)(State)(Zip)

Explanation of Responses:

1. This Form 4 is filed jointly by Engaged Capital Flagship Master Fund, LP ("Engaged Capital Flagship Master"), Engaged Capital, LLC ("Engaged Capital"), Engaged Capital Holdings, LLC ("Engaged Holdings") and Glenn W. Welling (collectively, the "Reporting Persons"). Each of the Reporting Persons may be deemed to be a member of a Section 13(d) group that collectively beneficially owns more than 10% of BRC Inc.'s (the "Issuer") outstanding Class A Common Stock. Mr. Welling is a director of the Issuer. Each of the Reporting Persons disclaims beneficial ownership of the securities reported herein except to the extent of his or its pecuniary interest therein.
2. Represents awards of restricted stock units under the 2022 Omnibus Incentive Plan of BRC Inc. in the form of (i) 87,413 restricted stock units that vest on the first anniversary of the grant date and (ii) 46,154 restricted stock units that vest in equal quarterly installments until the first anniversary of the grant date. Each restricted stock unit represents a contingent right to receive one share of Class A Common Stock upon settlement for no consideration.
3. Securities owned directly by Engaged Capital Flagship Master. As the general partner and investment adviser of Engaged Capital Flagship Master, Engaged Capital may be deemed to beneficially own the securities owned directly by Engaged Capital Flagship Master. Engaged Holdings, as the managing member of Engaged Capital, may be deemed to beneficially own the securities owned directly by Engaged Capital Flagship Master. Mr. Welling, by virtue of his position as the founder and Chief Investment Officer of Engaged Capital, and as the sole member of Engaged Holdings, may be deemed to beneficially own the securities owned directly by Engaged Capital Flagship Master.
4. Securities held in the Welling Family Trust. Mr. Welling, as Trustee of the Welling Family Trust, may be deemed to beneficially own the securities held in the Welling Family Trust.

/s/ Glenn W. Welling

06/23/2025

Engaged Capital, LLC: By: /s/ Glenn W. Welling, Authorized Signatory

06/23/2025

Engaged Capital Holdings, LLC: By: /s/ Glenn W. Welling, Authorized Signatory

06/23/2025

Engaged Capital Flagship Master Fund, LP: By: Engaged Capital, LLC: By: /s/ Glenn W. Welling, Authorized Signatory

06/23/2025

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.