#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

#### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 25, 2025

#### BRC Inc.

(Exact Name of Registrant as Specified in Charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-41275 (Commission File Number) 87-3277812 (IRS Employer Identification No.)

1144 S. 500 W Salt Lake City, UT 84101

(Address of principal executive offices, including Zip Code)

(801) 874-1189

(Registrant's telephone number, including area code)

Check the appropriate box below	if the Form 8-K filin	g is intended to sim	ultaneously satisfy	the filing obligation of	the registrant under	any of the f	ollowing provisions	(see
General Instruction A.2. below):								

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e 4(c))

Securities registered pursuant to Section 12(b) of the Act:

	Trading	Name of each exchange
Title of each class	Symbols	on which registered
Class A Common Stock, \$0.0001 par value	BRCC	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ⊠

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

#### Item 7.01. Regulation FD Disclosure.

Beginning on March 25, 2025, senior management of BRC Inc. (the "Company") will participate in meetings with existing and potential investors as part of a non-deal roadshow. A copy of the investor presentation to be used during these meetings is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

The information contained in this Item 7.01, including Exhibit 99.1 furnished as part of Item 9.01 of this Current Report on Form 8-K, is being furnished pursuant to Item 7.01 and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing made by the Company under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

<b>Exhibits</b>	<u>Description</u>
99.1	Investor Presentation of BRC Inc.
104	Cover Page Interactive Data File (embedded with the Inline XBRL document).

#### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

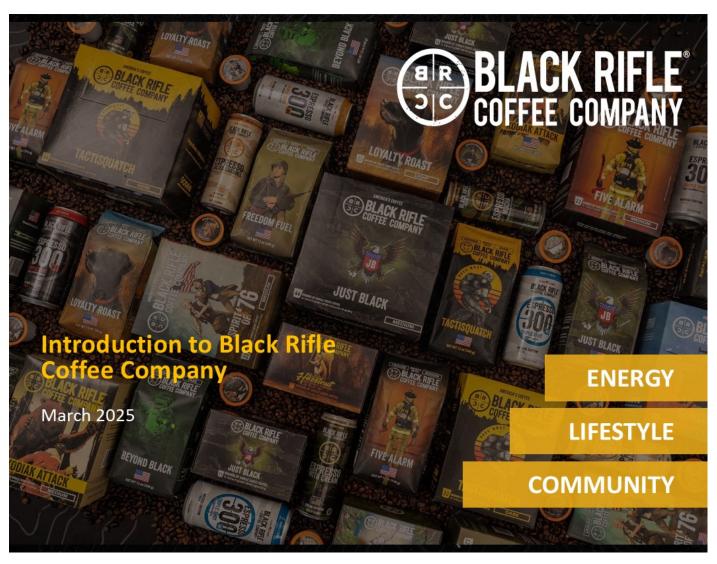
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Dated: March 25, 2025

BRC INC.

Title:

/s/ Stephen Kadenacy Stephen Kadenacy Chief Financial Officer By: Name:



#### **DSCLAIMER**

#### Disclaimer

This presentation is for informational purposes only. The information contained herein does not purport to be all-inclusive and none of BRC Inc. ("the Company", "we", "us" and "our") or affiliates makes any representation or warranty, express or implied, as to the accuracy, completeness or reliability of the information contained in this presentation. The Company has not verified, and will not verify, any part of this presentation. The recipient should make its own independent investigations and analyses of the Company and its own assessment of all information and material provided, or made available, by the Company or any of its respective directors, officers, employees, affiliates, agents, advisors or representatives. This presentation does not constitute a solicitation of a proxy, consent or authorization with respect to any securities. This presentation shall also not constitute an offer to sell, a solicitation of an offer to buy, or a recommendation to purchase any securities. You should consult your own counsel and tax and financial advisors as to legal and related matters concerning the matters described herein, and, by accepting this presentation, you confirm that you are not relying upon the information contained herein to make any decision.

#### Forward-Looking Statements

Forward-Looking Statements

This presentation contains forward-looking statements about the Company and its industry that involve substantial risks and uncertainties. All statements other than statements of historical fact contained in this presentation, including statements regarding the Company's intentions, beliefs or current expectations concerning the Company's financial condition, liquidity, prospects, growth, strategies, future market conditions, developments in the capital and crealt markets and expected future financial penformance, as well as any information concerning possible or assumed of tuture results of operations, are forward-looking statements in some cases, gou can identify floward-looking statements because they contain words such as "anticipate," believe," continue," could, "estimate," expect, "intends," may," might," jan," "possible," posterial," predict," project, "should," will," would and similar expressions, but the absence of these words does not mean that a statement is not forward-looking statements may not be schedy or occur and actual results could differ materially from those projected in the forward-looking statements for the schedy of the s set. Such forward-looking statements are based on information available as of the date of this presentation and the Company's current beliefs and expectations concerning tuture developments and their effects on the Company. Because forward-looking statements are inherently subject to risks and uncertainties, some of which cannot be predicted or quantified, you should not place undue reliance on these forward-looking statements as predictions of future events. Although the Company believes that it has a reasonable basis for each forward-looking statement contained in this presentation, the Company cannot guarantee that the future results, growth, performance or events or circumstances reflected in these forward-looking statements will be achieved or occur at all. These forward-looking statements date of this presentation. The Company does not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required under applicable securities



#### DISCLAIMER

#### Non-GAAP Financial Measures

Non-GAAP Financial Measures

This presentation includes projections of certain financial measures not presented in accordance with generally accepted accounting principles ("GAAP") including, but not limited to, EBITDA, Adjusted EBITDA, Adjusted Gross Margin, and Adjusted EBITDA Margin. These non -GAAP financial measures are not measures of financial performance in accordance with GAAP and may exclude items that are significant in understanding and assessing the Company's financial results. Accordingly, the non-GAAP financial measures we use and refer to should not be viewed as a substitute for performance measures derived in accordance with GAAP or as a substitute for a measure of liquidity. Our definitions of EBITDA and Adjusted EBITDA accordingly, the non-GAAP financial measures we use and refer to should not be viewed as a substitute for performance measures derived in accordance with GAAP or as a substitute for a measure of liquidity. Our definitions of EBITDA and Adjusted EBITDA and sessine that they are comparable to similarly titled financial measures of other companies. We define EBITDA as a retinonment (loss) before interest, tax expense, depreciation and amortization expense. We define Adjusted EBITDA as adjusted for equity-based compensation, system implementation costs, contract termination costs, restructuring fees and related costs, RTD transformation costs, and loss on impairment of assets. When used in conjunction with GAAP financial measures, we believe that EBITDA and Adjusted EBITDA are useful supplemental measures of operating performance and liquidity because these measures facilitate comparisors of historical performance by excluding non-cash items such as equity-based compensation and other amounts not directly attributable to our primary operations, such as system implementation costs, write-off of site development costs, non-routing legal expense, restructuring fees and related costs, RTD transformation costs and loss on impairment of assets. Adjusted EBITDA have limitations as an anal

#### Use of Projections

This presentation contains financial forecasts with respect to the Company's projected financial results, including Revenue, Cross Margin and Adjusted EBITDA, for the Company's fiscal years through 2027. The Company's independent auditors have not audited, reviewed, compiled or performed any procedures with respect to the projections for the purpose of their inclusion in this presentation, and accordingly, they did not express an opinion or provide any other form of assurance with respect thereto for the purpose of this presentation. These projections should not be relied upon as being necessarily indicative of future results. The assumptions and estimates underlying the prospective financial information are inherently uncertain and are subject to a wide variety of significant business, economic and competitive risks and uncertainties that could cause actual results to differ materially from those contained in the prospective financial information. Accordingly, there can be no assurance that the prospective results are indicative of the future performance of the Company or that actual results until not differ materially from those presented in the prospective financial information. Inclusion of the prospective financial information in this presentation should not be regarded as a representation by any person that the results contained in the prospective financial information will be achieved.

#### Industry and Market Data

This presentation also contains estimates and other statistical data made by independent parties and by the Company relating to market size and growth and other data about the Company's industry. This data involves a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates. In addition, projections, assumptions, and estimates of the future performance of the markets in which the Company operates are necessarily subject to a high degree of uncertainty and risk. Any trademarks, service marks, trade names and copyrights of the Company and other companies contained in this presentation are the property of their respective owners



#### INTRODUCTIONS





Served as CFO since Sep. 2023

Co-Founder of SilverBox Capital and served as CEO of SilverBox Engaged Merger Corp until its merger with Black Rifle Coffee in Feb. 2022

Former President, COO & CFO of AECOM, Partner at KPMG in their Economic Consulting Practice and Board Member of ABM Industries Served as VP of Investor Relations since Sep. 2024

Previously served as an Equity Research Managing Director, covering consumer, at Needham and Evercore and held positions in brand management at Kraft Foods

Served as U.S. Army officer, deploying in support of Global War on Terror



#### WHO WE ARE

BRCC is proudly committed to our mission of supporting those who serve, standing for more than high-quality coffee

#### **OUR FOUR PILLARS OF BRAND IDENTITY**

#### VETERAN FOUNDED

 We carry the culture of those we serve including an unabashed love for America and all that makes her great!



#### AUTHENTICITY MATTERS

 Our brand represents and is embraced by those who serve and those that love them!
 We are emotional and at times edgy... bringing visibility to the fun and the fight of the VFR community



#### PREMIUM POSITIONED

 We offer curated; expertly roasted coffee delivered in all formats, including RTD, a highend, zero-sugar energy drink, an engaging Outpost experience and differentiated brand merchandise



### COMMUNITY FOCUSED

 We stand for the communities we serve – as our investor value creation increases, so does our mission



WE ARE A VETERAN-FOUNDED BUSINESS OPERATED BY PRINCIPLED MEN AND WOMEN WHO HONOR THOSE WHO PROTECT, DEFEND AND SUPPORT OUR COUNTRY

#### A GROWING, ENTHUSIAST-DRIVEN BRAND



Differentiated brand in very early stages of multi-decade growth trajectory



**~37%**2019A-2024A
Revenue CAGR

**~41%³** 2024A Adj. Gross Margin

**~10%²** 2024A Adj. EBITDA Margin

78 Net Promoter Score ~**190k+** DTC Coffee Club Subscribers

#### COMPLETE ASSORTMENT OF PRODUCT OFFERINGS



#### WE ARE MEETING OUR CUSTOMERS WHERE THEY SHOP







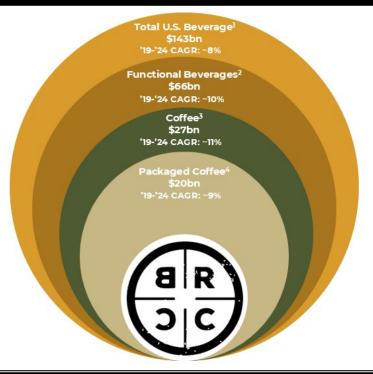


# OUR SIGHTS ARE TRAINED ON THE MOST ATTRACTIVE SEGMENTS OF THE BEVERAGE MARKET...



The beverage industry is large, dynamic and highly attractive with significant scope to grow share

#### MASSIVE OPPORTUNITY IN ATTRACTIVE CATEGORIES



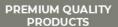


#### ... SUPPORTED BY POWERFUL THEMATIC TAILWINDS



BRCC's product portfolio intersects with key trends that are top of mind for consumers





- Gravitating towards clean and high-quality products
- Seeking refreshing & exciting flavor profiles that delight the palate and provide new experiences



#### **FUNCTIONALITY**

- Increasing focus on health and wellness
- Preference for zero sugar options with functional advantages



#### CONVENIENCE

- Seeking innovative drinks that integrate into daily routines, supporting different drinking occasions throughout the day
- Busy lifestyles require on-the-go options without much preparation



#### AUTHENTIC, MISSION-DRIVEN BRANDS

- Consumers prioritize authenticity and are willing to pay premium for items that align with their values
- Companies with a strong social, community and or environmental purpose prioritized, leading to market share gains for purpose-driven brands

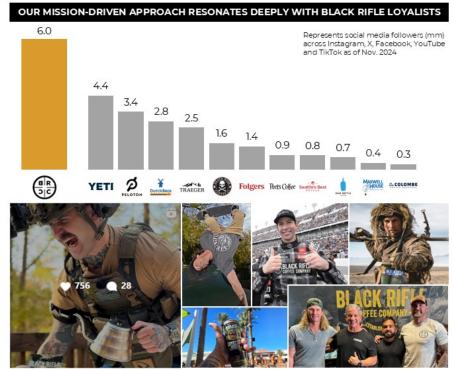


#### UNCONVENTIONAL WARFARE: THE BLACK RIFLE BRAND



BRCC has taken a creative approach to building a leading lifestyle brand - embodying patriotism, tradition, freedom and actively championing those who serve

VIRALITY IS OUR SUPERPOWER **BE UNEXPECTED** 4.4 3.4 SPEED IS EVERYTHING 2.8 2.5 1.6 **FIVE BIRDS ONE STONE** WIDE-RANGING CONSUMER APPEAL HAVE A GROWTH MENTALITY **BUILD EVANGELISTS ACTION OVER INACTION** FIGHT LIKE AN UNDERDOG

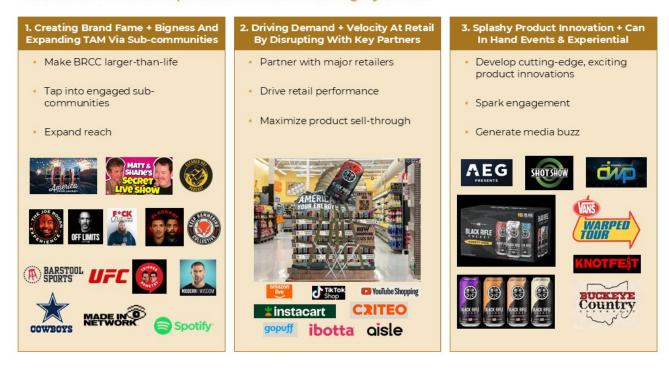




# UNIQUE MARKETING STRATEGY SUPPORTS BRCC'S LIFESTYLE BRANDING



BRCC's differentiated approach to marketing helps cultivate unique, long-term relationships with consumers that separates themselves from legacy brands





#### SUPER PREMIUM COFFEE / RTD PRODUCT PORTFOLIO



#### COFFEE PORTFOLIO

Sourcing high quality coffee beans from around the world to create roast profiles across the consumer taste spectrum

#### Bagged and Single-Serve

- Specialty Grade<sup>1</sup> coffees used across roast blends and profiles
- Manufactured in certified facilities meeting highest industry quality rating standards



#### Exclusive Coffee Subscription

- 85 or greater bean score<sup>1</sup>
- Highest BRCC quality standard, with all coffee beans sourced directly from single farms





#### READY-TO-DRINK PORTFOLIO

Developed with premium functional ingredients to cater Health & Wellness conscious consumers

#### RTD Coffee

- Health-conscious ingredients like MCT oil and amino acids in select varieties
- Select varieties include a full daily serving of Vitamin C
- · 100% Latin Arabica coffee





#### RTD Energy

- Zero-sugar and low-calorie energy
- Naturally sourced caffeine
- Full daily value serving of Vitamin B12, Niacin, Vitamin B6, Pantothenic Acid and Biotin







# STRATEGICALLY TARGETED MASSIVE COFFEE CATEGORY THAT WAS RIPE FOR DISRUPTION AND INNOVATION VIA A FOCUS ON WHOLESALE AND AN EXCITING RTD PRODUCT

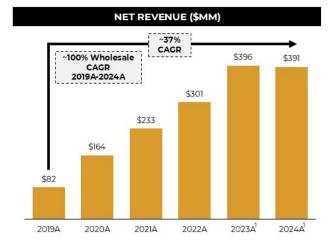
#### SUCCESSFULLY INFILTRATED WHOLESALE CHANNEL...

- After establishing the brand via a proven DTC presence, BRCC shifted its focus to its next battle: the Wholesale Channel
  - Allowed BRCC to sell to a dedicated and loyal consumer base wherever they shop and not solely online
- Purposefully targeted retail partners that our customer base frequents, such as Walmart
  - Rapidly expanded presence, growing from ~1k Wholesale doors in 2020 to 15k+ by the end of 2024 (~100% CAGR)<sup>2</sup>



#### ... COUPLED WITH A TACTICAL RTD PRODUCT LAUNCH

- In February 2020, BRCC announced the launch of an RTD coffee product line to better serve evolving consumer preferences and the desire for "on-the-go" products after 3+ years of development
- Provided access to a large and growing market along with a new distribution channel to reach brand enthusiasts, convenience stores
  - Sold through ~10k locations in 2020 and have grown to 103k+ locations as of the end of 2024 (~80% CAGR)<sup>2</sup>



















# BAGGED AND ROUNDS COFFEE IS THE CORE OF BLACK RIFLE'S OFFERING

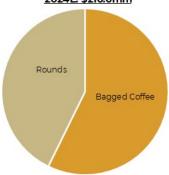
BRCC offers whole bean and ground bagged & single-serve coffee products nationwide

#### STRATEGIC SUMMARY

- BRCC offers a variety of different flavors and roasts of coffee through bagged and single-serve formats
- All coffee products meet the strictest quality standards, and all beans are sourced from long-standing trusted partners
  - Importance of high-quality coffee and one-of-a-kind branding is a core focus for BRCC
- All rounds coffee products are exclusively manufactured by KDP, the industry leader in single-serve coffee solutions
- While both bagged and rounds products have grown significantly, massive whitespace remains in terms of ACV, SKUs and retail partners to continue to penetrate the category

#### NET REVENUE

#### 2024E: \$216.6mm



# Rey Consumer Insights Taste: BRCC coffee has superior taste when compared to competitors Quality: Consumers identify BRCC coffee as very high quality Uniqueness: Bold, eye-catching packaging that stands out on shelf

#### SELECT KEY CUSTOMERS







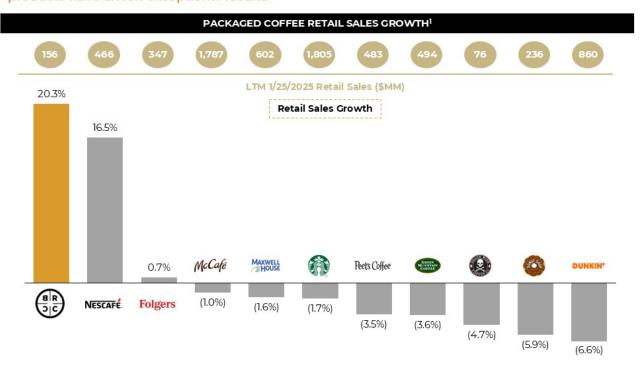






# BLACK RIFLE IS THE FASTEST GROWING BRAND OF SCALE IN WHOLESALE COFFEE...

As legacy brands continue to lack innovation and excitement, BRCC's branding and high quality products have driven exceptional results

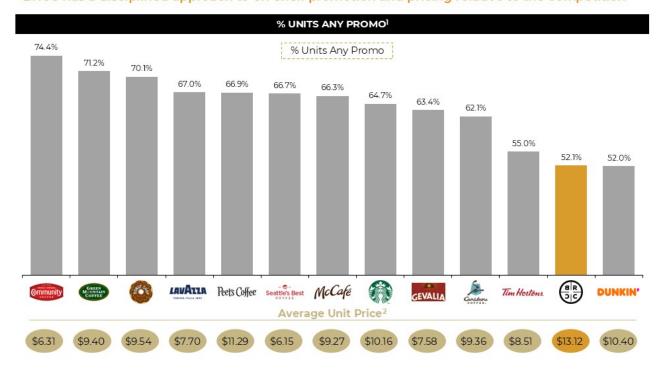






# ...AND HAS NOT COMPROMISED ON ITS PREMIUM PRICING OR PROMOTIONAL CADENCE

BRCC has a disciplined approach to on-shelf promotion and pricing relative to the competition

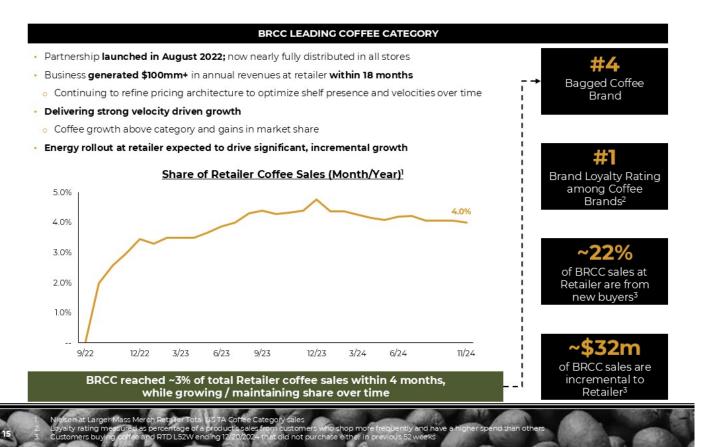




#### CASE STUDY: PERFORMANCE AT MASS MERCH RETAILER



We achieved \$100mm+ of revenue at Retailer within ~18 months of launch



#### CASE STUDY: PERFORMANCE AT REGIONAL RETAILER

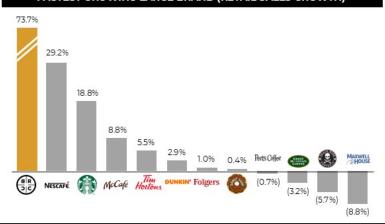


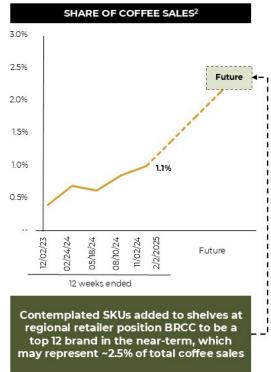
In the early innings of selling at Regional Retailer, we have established ourselves as a top coffee brand that warrants more shelf space



- Partnership launched in Q4 2023 and today, we are fully distributed in all of retailer's US stores
- · Doubled number of SKUs on shelves within the first year
  - Agreed to increase SKUs available to 15 from 6 starting in 2025 across both bagged and rounds products
  - Opportunity to add additional SKUs over time as position continues to grow via new products being placed in 2025

#### FASTEST GROWING LARGE BRAND (RETAIL SALES GROWTH)1









# BLACK RIFLE HAS QUICKLY BUILT THE MOST EXCITING PORTFOLIO IN RTD COFFEE

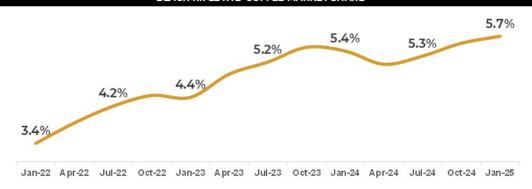
RTD Coffee remains an outperforming brand within the category with plenty of whitespace ahead

#### STRATEGIC SUMMARY

- Launched in March 2020 offering a catalogue of 6 SKUs
- Rapidly built to a ~\$100mm+ RTD coffee business
  - One of the fastest growing RTD brands by sales growth, outpacing category by ~4x
- Continued innovation with new products expected to be launched in the second half of 2025
- 200+ distribution relationships covering localities across the country
- KDP partnerships unlock significant capabilities for RTD coffee, including full national distribution across all trade channels and expansion of reach in convenience



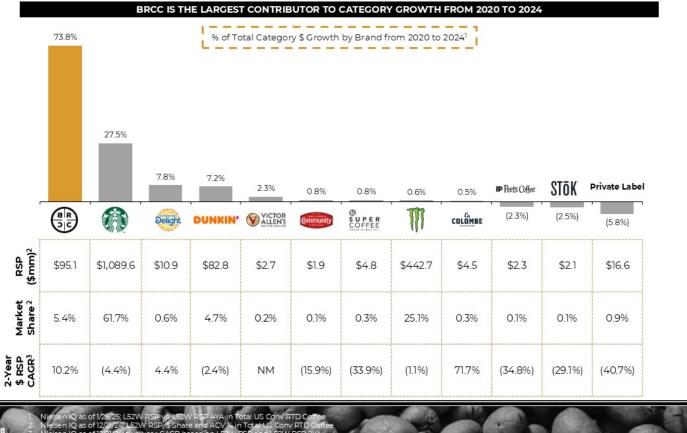
#### BLACK RIFLE RTD COFFEE MARKET SHARE







#### BLACK RIFLE IS THE KEY BRAND DRIVING GROWTH IN RTD COFFEE







# OUR STRATEGIC PARTNERSHIPS WITH KDP ARE A TESTAMENT TO OUR BRAND'S GROWING IMPACT

We are entering the \$23bn+1 energy market nationwide in partnership with Keurig Dr. Pepper







#### **ROUNDS PARTNERSHIP**

- In April 2024, KDP onboarded BRCC into the Keurig ecosystem as a partner brand, announcing long-term agreement for manufacturing and licensing of single-serve pods
- BRCC rounds have already joined Keurig's best-seller list



#### MANUFACTURING PARTNERSHIP

 In September 2024, KDP and BRCC broadened partnership and announced a long-term sales, manufacturing and distribution agreement for new line of RTD Black Rifle Energy<sup>TM</sup> beverages



#### **DISTRIBUTION PARTNERSHIP**

 Partnership for RTD Energy product provides BRCC immediate access to 180k+ retail outlets, amplifying distribution capabilities



Grocery ● Club ● Dollar ● Convenience ● Foodservice ● Military

Black Rifle Energy™ brings a zero-sugar energy option and new consumption occasions to a consumer market ready for our unique mission-driven approach

1. Nielsen, Total USxAOC + Convience, 52 weeks ending 12/28/24

# BLACK RIFLE



**LAUNCHED December 2024** 









Black Rifle Energy brings a zero-sugar, clean energy option to a consumer market ready for BRCC's unique mission-driven approach





# OUR UNIQUE ENERGY OFFERING TARGETS A CRITICAL CUSTOMER CATEGORY

Black Rifle Energy targets a key customer segment that is highly complementary to KDP's broader energy portfolio

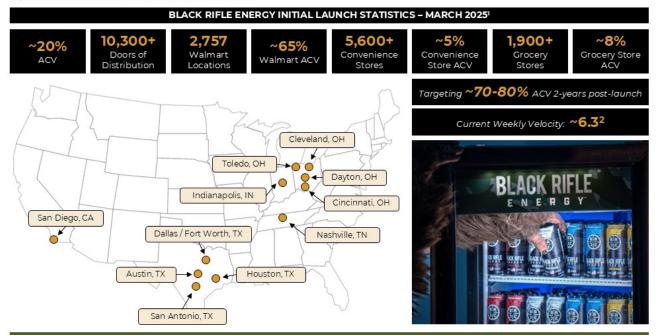
					_			
	BRCC	C4	Bloom	Ghost	Red Bull	Monster	Celsius	Alani Nu
DP portfolio of energy products	BLACK RIFLE	AND A COMPANIES OF THE PARTY OF	Bloom	्री सारहारे हैं।	Re d Bul	MONOTER	CILSIUS	mall was
ues per can							•	
Size	16 oz	16 oz	12 oz	16 oz	16 oz	16 oz	12 oz	12 oz
Price <sup>1</sup>	\$2.37	\$2.72	\$2.48	\$2.48	\$3.68	\$2.48	\$1.97	\$2.48
Calories	10	5	10	5	210	210	10	10
Total Sugar	0g	0g	0g	0mg	51g	54g	0mg	0g
Sweetener System	Sucralose	Sucralose, Acesulfame Potassium	Sucralose	Sucralose, Acesulfame Potassium	Sugar, Glucose	Sugar, Glucose	Sucralose	Sucralose, Acesulfame Potassium
Caffeine	200mg	200mg	180mg	200mg	151 mg	160mg	200mg	200mg
Energy Source(s)	Green coffee bean & coffee berry extract	Caffeine anhydrous	Green coffee bean extract, Taurine	Coffee extract, Carnipure, Taurine	Caffeine, Taurine	Caffeine, Taurine	Caffeine, Taurine	Caffeine, Taurine
Brand Positioning / Target Consumer <sup>2</sup>	Active-lifestyle and passionate patriots	Fitness enthusiasts	Female health- conscious consumers	Gamers, Gen Z consumers	Extreme sports enthusiasts	High-energy lifestyle consumers	Millennial and Gen Z consumers	Wellness-focuse female consumers

Prices when purchased online from Walmart.com as of 2/25/2025 BRCC estimation of brand positioning and likely target consume



#### BLACK RIFLE ENERGY WAS LAUNCHED WITH A BANG; LAUNCH STILL EARLY, BUT INITIAL PROGRESS STRONG

Success in BRCC's core markets may pave the way for further nationwide expansion leveraging the power of the KDP distribution network



BLACK RIFLE ENERGY LAUNCH STRATEGICALLY TARGETS 12 OF THE BRAND'S STRONGEST CORE MARKETS TO BUILD CRITICAL MOMENTUM





# THE BLACK RIFLE TEAM HAS DEVELOPED A THOROUGH STRATEGY DESIGNED TO SUPPORT THE ENERGY LAUNCH

BRCC is dedicating significant investment to the Energy launch, focusing on directing sales, distribution and marketing resources to the product rollout

#### Sales Efforts

- Increase focus on Energy product with retailers
- Host can-in-hand and sampling events to increase product awareness and point-of-sale conversion



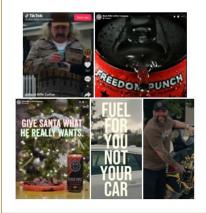
#### **Distribution Efforts**

- Work closely with KDP to track product reception and performance in test markets
- Identify opportunities for expansion into new markets
- Capitalize on KDP partnerships to expand distribution



#### **Marketing Efforts**

- Drive engagement with Energy product through increased social media spend
- Create product-specific marketing campaigns to broaden consumer awareness





# PROVIDING AN OPTIMAL BRCC E-COMMERCE EXPERIENCE SUPPRISON CONTRACTOR COMPANY



DTC / E-commerce business serves as a strategic enabler for BRCC's broad reaching omnichannel ecosystem

#### STRATEGIC SUMMARY

- Our digital roots are fundamental to our success
- BRCC is constantly working to remove friction, improve conversion and exceed customer's online shopping expectations
- DTC continues to prove to be an effective channel to drive innovation, support loyalty and communicate directly with our most passionate customers
- Amazon continues to serve as an effective DTC channel going forward







July '24

August '24

**EXCLUSIVE COFFEE SUBSCRIPTION** 

January '25 September '24





October '24

November '24

December '24 February '25

Partnership with ID.me provides access to pre-verified veterans and first responders generated \$2.2mm in Revenue in first 100 days of partnership launch



DTC / E-COMMERCE HIGHLIGHTS

190k+ Total DTC Subscribers





#### **OUTPOSTS EXTEND THE BRAND EXPERIENCE**



Outposts redefine the typical coffee shop experience, offering an immersive environment to enjoy a high-quality coffee, buy our products and connect with members of the local community

18 Company-Owned Outposts 19 Franchise Outposts





#### STRATEGIC SUMMARY

- Fully integrated, experiential retail footprint to deepen the brand
- Vital pillar of our community and encourage our passionate customers to engage with the brand and each other
- Currently operating in 10 states<sup>1</sup>
- Large potential and whitespace to scale the outposts business nationwide













# NATIONAL MANUFACTURING AND DISTRIBUTION FOOTPRINT

Cross-country network comprised of owned facilities, co-manufacturers, warehouses and distributors with significant untapped capacity



#### KEY HIGHLIGHTS

- BRCC maintains strategic partnerships with manufacturers, warehouses and distributors
  - Covers ~95% of 2024E revenue
- Significant production capacity across all products:
- Rounds / K-Cups: Handled by KDP – Industry experts, unlimited production available
- Bags: Produced in-house and through strategic lowcost suppliers. Have ability to move more production in-house with limited capital investment given efficiency gains
- Energy: KDP
   Manufacturing &
   Distribution agreements –
   Leverage size, scale and
   expertise
- Large warehouse, fulfillment and distribution capacity with fulfillment partners

All Rounds and Energy products are manufactured exclusively by Keurig Dr. Pepper

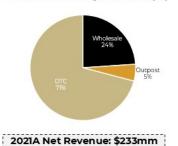


#### ONGOING OPERATIONAL TRANSFORMATION CONTINUES TO PROVIDE HIGH-IMPACT RESULTS FOR BRCC

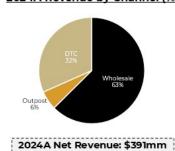




#### 2021A Revenue by Channel (%)



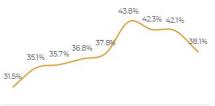
#### 2024A Revenue by Channel (%)



#### GROSS MARGIN MANAGEMENT

- Improved gross margins by focusing on optimal mix between channels and products
  - o ~660 basis point margin uplift over trailing 9 quarters
- Improved efficiency in distribution and logistics
- Streamlined manufacturing processes
- Optimized sourcing to decrease product cost

#### Quarterly Adj. Gross Margin (%)



#### CORPORATE INFRASTRUCTURE

- Consolidated head count to better reflect shifting future state of the business
- o 25% reduction in corporate headcount YoY at YE24
- · Cut cost by reducing reliance on consultants and other professional services
  - o FY24 benefited from \$30mm run rate savings executed in FY23

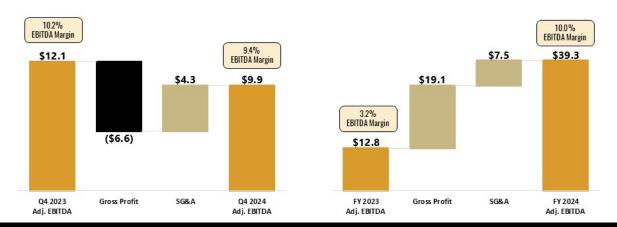
#### Quarterly SG&A Expense as a % of Revenue





#### FISCAL YEAR ADJ. EBITDA MARGIN 10%





EBITDA improvement due to rightsized organizational spend and productivity

#### Profitability improvement driven by:





#### 2025 FINANCIAL GUIDANCE



#### Revenues

#### Gross Margin<sup>1</sup>

\$395M-\$425M

1% to 9% Growth in 2025



Cycling \$30.4M of barter revenue and loyalty reserve benefits that will not recur in 2025

Largest headwind in Q1, with \$11.8M in non-recurring revenue in Q1 2024

Q1 expected to be lowest revenue quarter, followed by sequential increases throughout the year

37%-39% **Gross Margin Range** 

#### 2025 headwinds include:

- Approximately 2.5-point impact from green coffee inflation
- Approximately 1.5-point impact from loyalty reserve
- Approximately 1-point impact from trade spending and normal promotional cadence

Gross margins will benefit from an ongoing mix shift into FDM channels and productivity

#### Adjusted EBITDA<sup>2</sup>



Dollar decline YoY driven by gross margin and modestly higher SG&A.

Dollar headwinds include ~\$9-10M from green coffee, \$6.4M from loyalty, and \$4M in trade / price investment.

Limited EBITDA generation in 1H25

Ramp in 2H25 on expected revenue growth and expense leverage



#### **3-YEAR FINANCIAL TARGETS**



#### Revenues

#### **Gross Margin**

#### **Adjusted EBITDA**

10%-15%

Revenue CAGR Through 2027



Anticipate a higher rate of growth in 2026 and 2027 as launch fees phase out and ongoing benefits from distribution gains take effect 40%+
Target Gross Margin

Gross margins will benefit from an ongoing mix shift into FDM channels and growth in the energy segment 15%-25%
EBITDA CAGR Through 2027

Gross margin improvement and SG&A leverage are anticipated to drive EBITDA growth and improve the EBITDA rate in 2026 and 2027



#### KEY ELEMENTS OF OUR STORY

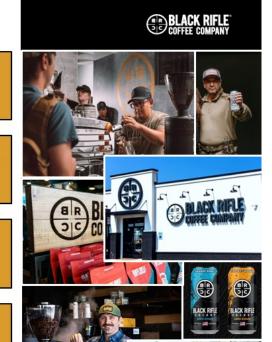
Mission-Driven Lifestyle Brand with a Deeply Loyal Customer Base Inspired by Our Underdog Mentality and Commitment to Supporting Those Who Serve

Scaled High Growth Player in Large & Attractive Categories with Significant Wholesale Distribution Runway

Massive Market Opportunity in Energy and Beyond Facilitated by KDP Partnership

Capital Efficient Yet Scalable Supply Chain

Experienced Management Team Dedicated to the Mission





#### RECONCILIATION OF NET LOSS TO ADJUSTED EBITDA



Reconciliation of Net Loss to Adjusted EBITDA

(amounts in thousands)

	Q	uarter Ende	nber 31,	Year Ended December 31,				
	100	2024		2023	00	2024		2023
Net loss	S	(6,733)	s	(14,036)	S	(7,649)	S	(56,716
Interest expense		4,520		1,672		11,325		6,330
Tax expense		21		16		172		185
Depreciation and amortization		2,599		1,909		10,057		7,263
EBITDA	s	407	S	(10,439)	5	13,905	S	(42,938
Equity-based compensation(1)		2,746		1,329	1931	10,608		6,974
System implementation costs <sup>(2)</sup>		_		484		520		3,541
Executive recruiting and severance <sup>(3)</sup>		_		(29)		_		1,084
Write-off of site development costs <sup>(4)</sup>		381		341		3,044		2,833
Strategic initiative related costs <sup>(5)</sup>		-		-		_		1,505
Non-routine legal expense(6)		308		2,909		2,643		10,254
RTD start-up and production issues <sup>(7)</sup>		-				_		2,394
Loss on assets held for sale(8)				-		_		105
Contract termination costs <sup>(9)</sup>		_		_		_		730
Restructuring fees and related costs <sup>(10)</sup>				1,692		266		6,812
RTD transformation costs <sup>(11)</sup>		_		15,268		2,260		18,917
Loss on impairment of assets	-	6,079		592	-	6,079		592
Adjusted EBITDA	S	9,921	S	12,147	S	39,325	S	12,803

Represents the non-cash as pense related to our equity-based compensation arrangements for an ployees, directors, and consultants
Represents non-capitalizable costs (e.g. pre-implementation discovery, trising, and post-implementation monitoring) associated with the implementation of our enterprise resource planning ("ERP") system and e-commerce platform. For the quarter ended December 31, 2023, 10.2 million of costs were related to our EXP re-implementation and \$0.3 million of costs were related to our e-commerce platform implementation. For the year ended December 31, 2023, 50.3 million of costs were related to our e-commerce platform implementation. For the year ended December 31, 2024, these were no costs related to our EXP re-implementation and \$0.3 million of costs were related to our e-commerce platform implementation. For the year ended December 31, 2024, these were no costs related to our EXP re-implementation and \$0.3 million of costs were related to our e-commerce platform implementation. For the year ended December 31, 2024, these were no costs related to our EXP re-implementation and \$0.3 million of costs were related to our e-commerce platform implementation. For the year ended December 31, 2024, the properties of the company's transformation of its RTD Dustiness. For the quarter ended December 31, 2025, the costs are related to executive recruiting expenses only. For the year ended December 31, 2025, to discontinue recruiting and \$0.3 million of costs were related to executive recruiting and \$0.3 million of costs were related to executive recruiting and \$0.3 million of costs were related to executive recruiting and \$0.3 million of costs were related to executive recruiting and \$0.3 million of costs were related to executive recruiting and \$0.3 million of costs were related to executive recruiting and \$0.3 million of costs were related to executive recruiting and \$0.3 million of costs were related to executive recruiting and \$0.3 million of costs were related to executive recruiting and \$0.3 millio

periously reported \$1.5 million of executive recounting, relocation and sign-on borous for the year ended December 31, 2023. The incremental \$0.4 million previously reported relates to education and sign-on borous with care no longer reported as adjustments to EBITDA.

Represents the write-off of development costs for discontinual retail locations.

Represents segal costs and fees incurred in connection with carbin mon-routive legal disputs consisting of certain dains relating to the exercise of certain warrants issued in connection with curb usiness combination and \$2.5 million for the year ended December 31, 2024 and 2023, respectively and \$2.5 million and \$2.5 million for the year ended December 31, 2024 and 2023, respectively were related to the legal dispute for chims saltated to the exercise of certain warrants issued in connection with our business combination \$0.4 million of flegal coasts of the year ended December 31, 2023 were related to the legal dispute for chims saltated to the exercise of certain warrants issued in connection with our business combination \$0.4 million of flegal coasts of the year ended December 31, 2023 were related to the legal dispute for chims saltated to the exercise of certain warrants issued in connection with our business combination \$0.4 million of flegal coasts of the year ended December 31, 2023 were related to the year ended December 31, 2024 and 2023, respectively and \$2.5 million of coasts were related to the write downtof excess raw materials; and \$1.0 million of coasts were related to the write downtof excess raw materials; and \$1.0 million of coasts were related to the write downtof excess raw materials; and \$1.0 million of coasts were related to the write downtof excess raw materials; and \$1.0 million of coasts were related to the write downtof excess raw materials; and \$1.0 million of coasts were related to the write downtof excess raw materials; and \$1.0 million of coasts were related to the write of the excess related to the excess related to the excess related



# RECONCILIATION OF GROSS MARGIN TO ADJUSTED GROSS MARGIN



#### GAAP to Non-GAAP Financial Measures: Gross Margin

(in thousands, except % data)

#### Three Months Ended,

	December 31,	, March 31,	June 30,	September 30,	December 31,	March 31,	June 30,	September 30, December 31,		
	2022	2023	2023	2023	2023	2024	2024	2024	2024	
GAAP Results: Revenue, Net	\$93,618	\$83,490	\$83,490 \$91,947	47 \$100,536	\$119,650	\$98,392	\$89,017	\$98,204	\$105,877	
RTD transformation costs, Revenue	, 12			2,045	4,605	1,609	651	12	-	
Non-GAAP Results: Adjusted Revenue, Net	\$93,618	\$83,490	\$91,947	\$102,581	\$124,255	100,001	\$89,668	\$98,204	\$105,877	
GAAP Results: Gross Profit	\$29,465	\$27,511	\$32,206	\$34,059	\$31,673	\$42,185	\$37,259	\$41,348	\$40,383	
% GAAP Gross Profit of Revenue, Net	31.5%	33.0%	35.0%	33.9%	26.5%	42.9%	41.9%	42.1%	38.1%	
RTD transformation costs, Gross Profi	t -	1,799	595	3,649	15,268	1,609	651	-	-	
Non-GAAP Results: Adjusted Gross Profit	\$29,465	\$29,310	\$32,801	\$37,708	\$46,941	\$43,794	\$37,910	\$41,348	\$40,383	
% Non-GAAP Adjusted Gross Profit of Revenue, Net	31.5%	35.1%	35.7%	36.8%	37.8%	43.8%	42.3%	42.1%	38.1%	





#### For the full-year fiscal 2025, the Company expects:

	100	FY2024	FY2025 Guidance			
		Actual	Low	High \$425.0		
Net Revenue <sup>1</sup>		\$391.5	\$395.0			
	Growth	(1%)	1%	9%		
Gross Margin		41%	37%	39%		
Adj. EBITDA <sup>2</sup>		\$39.3	\$20.0	\$30.0		

(1) A barter transaction favorably impacted Net Revenue by \$28.9 million and \$23.9 million in 2023 and 2024,

respectively.
(2) In 2024, adjusted EBITDA included \$2.3 million in RTD transformation costs, which will be excluded moving forward. Excluding this adjustment, comparable adjusted EBITDA for FY2024 was \$37.1 million.

