# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): August 7, 2024

### BRC Inc.

(Exact name of registrant as specified in charter)

Delaware (State or other jurisdiction of incorporation) 001-41275 (Commission File Number) 87-3277812 (IRS Employer Identification No.)

1144 S. 500 W Salt Lake City, UT 84101

(Address of principal executive offices, including Zip Code)

(801) 874-1189

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Ш	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) urities registered pursuant to Section 12(b) of the Act:

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock, \$0.0001 par value	BRCC	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ⊠

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

# Item 2.02. Results of Operations and Financial Condition.

On August 7, 2024, BRC Inc. (the "Company") issued a press release announcing its results for the quarter ended June 30, 2024 and issued its financial guidance for the full-year fiscal 2024. A copy of the press release is furnished as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated by reference in this Item 2.02.

The information in this Item 2.02 and Exhibit 99.1 is being furnished pursuant to Item 2.02 of Form 8-K and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing made by the Company under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

**Exhibits Description** 

99.1 Press Release issued by the Company on August 7, 2024 announcing results for the second quarter ended June 30, 2024.

104 Cover Page Interactive Data File (embedded with the Inline XBRL document).

### SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: August 7, 2024

# BRC INC.

By: /s/ Christopher Mondzelewski

Name: Christopher Mondzelewski

Title: Chief Executive Officer



#### **BRC Inc. Reports Second Quarter 2024 Financial Results**

### Highlights

- Announces Q4 launch of Black Rifle Energy™ RTD, offering a clean energy alternative for national distribution in FY25 featuring BRCC's one-of-a-kind designs
- Wholesale revenue grew 8% compared to Q2 2023 while net revenue decreased 3% in Q2 2024 to \$89.0 million
- Adjusted EBITDA of \$8.5 million and Net Loss of \$1.4 million, an increase of \$8.4 million and \$13.3 million, compared to Adjusted EBITDA of \$0.1 million and a Net Loss of \$14.7 million in Q2 2023
- Reiterates full year adjusted EBITDA guidance of \$32 million to \$42 million

SALT LAKE CITY, Utah – August 7, 2024 – BRC Inc. (NYSE: BRCC, the "Company"), the rapidly-growing, mission-driven premium coffee company creating long-term shareholder value through innovative brand strategy that elevates the service community, today announced financial results for the second quarter of fiscal year 2024.

"I am pleased with BRCC's continued delivery of healthy profitability and above average market growth. Our disciplined execution and increased margin have enabled investment in new initiatives and product innovation, and, in that spirit, I am incredibly excited about today's earlier announcement regarding the launch of Black Rifle Energy™. At Black Rifle we build our brand first ... we are extremely proud of the share growth in our premium coffee business, and we're equally proud to expand our product offerings to serve more customers during more drinking occasions. Our incredible associates have built an offering in the energy category that stays true to Black Rifle values and is complementary to our coffee offerings," said BRCC Chief Executive Officer Chris Mondzelewski. "At Black Rifle, our mission to support the Veteran and first responder community remains front and center as we drive the strong financial performance of our business."

"The second quarter results exemplify our continued focus on operational excellence. We have driven a dramatic improvement in profitability across a host of metrics including gross margin, adjusted EBITDA, Net Income and Free Cash Flow." said BRCC Chief Financial Officer Steve Kadenacy. "While our headline growth in the quarter did not meet our expectations, business development efforts in our wholesale business continue to gain steam and will drive material growth over the next 12-18 months. We continue to expect our coffee products to be in almost every significant grocery chain by the end of 2025 despite delayed refreshes at a few of these chains muting near-term revenue growth in the quarter."

#### Second Quarter 2024 Financial Highlights (in millions, except % data)

		Quarter To Date Comparisons									
		2024	2023	\$ Change	% Change						
venue venue	\$	89.0 \$	91.9 \$	(2.9)	(3) %						
ofit	\$	37.2 \$	32.2 \$	5.0	16 %						
		41.9 %	35.0 %								
Loss)	\$	(1.4) \$	(14.7) \$	13.3							
BITDA	\$	8.5 \$	0.1 \$	8.4							

#### Second Quarter 2024 Results

Second quarter 2024 revenue decreased 3.2% to \$89.0 million from \$91.9 million in the second quarter of 2023. Wholesale revenue increased 7.6% to \$53.8 million in the second quarter of 2024 from \$50.0 million in the second quarter of 2023. Direct-to-Consumer ("DTC") revenue decreased 13.3% to \$30.0 million in the second quarter of 2024 from \$34.6 million during the second quarter of 2023. Revenue from Black Rifle Coffee shops ("Outposts") decreased 28.4% to \$5.3 million in the second quarter of 2024 from \$7.4 million in the second quarter of 2023. The Wholesale channel performance was primarily driven by continued penetration into the Food, Drug and Mass ("FDM") market and growth in our Ready-to-Drink ("RTD") product. In addition, RTD product sales increased through national distributors and retail accounts as our All Commodity Volume ("ACV") percentage increased 530 basis points to 46.8%. The decrease in DTC performance was primarily due to lower customer acquisition as we strategically shifted advertising spend to other areas of the business with higher returns. In addition, we have paused Outpost expansion and have shifted our efforts to work on store fundamentals in preparation for the implementation of our longer-term strategic growth plan.

Gross profit increased to \$37.2 million in the second quarter of 2024 from \$32.2 million in the second quarter of 2023, an increase of 15.5% year over year, with gross margin increasing 680 basis points to 41.9% from 35.0% for the second quarter of 2023, driven by product mix shift, productivity improvements in our RTD products, decreasing warehousing costs, and lower green coffee costs.

Marketing expenses increased 5.7% to \$7.4 million in the second quarter of 2024 from \$7.0 million in the second quarter of 2023. As a percentage of revenue, marketing expenses increased 70 basis points to 8.3% in the second quarter of 2024 as compared to 7.6% in the second quarter of 2023 as marketing and advertising spend has been favorably impacted by channel mix with revenue more heavily weighted to the Wholesale channel, partly offset by our expansion of partnerships, including our engagement with UFC.

Salaries, wages and benefits expenses decreased 4.3% to \$17.6 million in the second quarter of 2024 from \$18.4 million in the second quarter of 2023. As a percentage of revenue, salaries, wages and benefits expenses decreased 20 basis points to 19.8% in the second quarter of 2024 as compared to 20.0% for the second quarter of 2023. The decrease in salaries, wages and benefits expense was primarily due to lower compensation costs driven by reductions in headcount during 2023 for which we realized the full benefit in the first quarter of 2024.

General and administrative ("G&A") expenses decreased 43.5% to \$10.9 million in the second quarter of 2024 from \$19.3 million in the second quarter of 2023. As a percentage of revenue, G&A decreased 880 basis points to 12.2% in the second quarter of 2024 as compared to 21.0% in the second quarter of 2023, was due to reductions in our corporate infrastructure and support that were inefficient or duplicative, including professional services, information technology, and office space.

Net loss for the second quarter of 2024 was \$1.4 million and Adjusted EBITDA was \$8.5 million. This compares to net loss of \$14.7 million and Adjusted EBITDA of \$0.1 million in the second quarter of 2023.

#### Financial Outlook

BRC Inc. provides guidance based on current market conditions and expectations for revenue, gross margin and adjusted EBITDA, which is a non-GAAP financial measure.

#### For the full-year fiscal 2024, the Company updated its previous guidance as follows:

		FY2023	FY2024 Guidan	ce (Updated)			
		Actual	 Low	High		Low	High
Net Revenue (1)	\$	395.6	\$ 430.0 \$	460.0	\$	385.0 \$	415.0
	Growth	31 %	9 %	16 %	6	(3)%	5 %
Gross Margin		31.7 %	37 %	40 %	, )	39 %	42 %
Adj. EBITDA	\$	13.3	\$ 32.0 \$	42.0	\$	32.0 \$	42.0
Free Cash Flow Conversion			80%	1		80%	, 0

(1) A barter transaction favorably impacted Net Revenue in 2023 by \$28.9 million and projected Net Revenue in 2024 by \$11.9 million. Excluding the impact of the barter transaction reduces revenue growth from 2022 to 2023 by 10% and increases projected Net Revenue growth in 2024 by 5%.

The guidance provided above constitutes forward-looking statements and actual results may differ materially. Refer to the "Forward-Looking Statements" safe harbor section below for information on the factors that could cause our actual results to differ materially from these forward-looking statements.

We have not reconciled forward-looking (i) Adjusted EBITDA to its most directly comparable GAAP measure, net income (loss), or (ii) Free Cash Flow Conversion to its most directly comparable GAAP measure, net cash provided by (used in) operating activities, in each case in reliance on the unreasonable efforts exception provided under Item 10(e) (1)(i)(B) of Regulation S-K. We cannot predict with reasonable certainty the ultimate outcome of certain components of such reconciliations, including market-related assumptions that are not within our control, or others that may arise, without unreasonable effort. For these reasons, we are unable to assess the probable significance of the unavailable information, which could materially impact the amount of future net income (loss) and net cash provided by operating activities. See "Non-GAAP Financial Measures" for additional important information regarding Adjusted EBITDA and Free Cash Flow Conversion.

#### Conference Call

A conference call to discuss the Company's second quarter results is scheduled for August 8, 2024, at 8:30 a.m. ET. Those who wish to participate in the call may do so by dialing (877) 407-0609 or (201) 689-8541 for international callers. A webcast of the call will be available on the investor relations page of the Company's website at ir.blackriflecoffee.com. For those unable to participate in the conference call, a replay will be available after the conclusion of the call through August 15, 2024. The U.S. toll-free replay dial-in number is (877) 660-6853, and the international replay dial-in number is (201) 612-7415. The replay passcode is 13747286.

#### About BRC Inc.

Black Rifle Coffee Company (BRCC) is a Veteran-founded coffee company serving premium coffee to people who love America. Founded in 2014 by Green Beret Evan Hafer, Black Rifle develops their explosive roast profiles with the same mission focus they learned while serving in the military. BRCC is committed to supporting Veterans, active-duty military, first responders and the American way of life.

To learn more, visit www.blackriflecoffee.com, subscribe to the BRCC newsletter, or follow along on social media.

#### Forward-Looking Statements

This press release contains forward-looking statements about the Company and its industry that involve substantial risks and uncertainties. All statements other than statements of historical fact contained in this press release, including statements regarding the Company's intentions, beliefs or current expectations concerning, among other things, the launch of Black Rifle Energy<sup>TM</sup>, the Company's financial condition, liquidity, prospects, growth, strategies, future market conditions, developments in the capital and credit markets and expected future financial performance, as well as any information concerning possible or assumed future results of operations, are forward-looking statements. In some cases, you can identify forward-looking statements because they contain words such as "anticipate," "believe," "continue," "could," "estimate," "expect," "intends," "may," "might," "plan," "possible," "potential," "predict," "project," "should," "will," "would" and similar expressions, but the absence of these words does not mean that a statement is not forward-looking.

The events and circumstances reflected in the Company's forward-looking statements may not be achieved or occur and actual results could differ materially from those projected in the forward-looking statements. Factors that may cause such forward-looking statements to differ from actual results include, but are not limited to; competition and our ability to grow and manage growth sustainably and retain our key employees; failure to achieve sustained profitability; negative publicity affecting our brand and reputation, or the reputation of key employees; failure to manage our debt obligations; failure to effectively make use of assets received under bartering transactions; failure by us to maintain our message as a supportive member of the Veteran and military communities and any other factors which may negatively affect the perception of our brand; our limited operating history, which may make it difficult to successfully execute our strategic initiatives and accurately evaluate future risks and challenges; failed marketing campaigns, which may cause us to incur costs without attracting new customers or realizing higher revenue; failure to attract new customers or retain existing customers; risks related to the use of social media platforms, including dependence on third-party platforms; failure to provide high-quality customer experience to retail partners and end users, including as a result of production defaults, or issues, including due to failures by one or more of our co-manufacturers, affecting the quality of our products, which may adversely affect our brand; decrease in success of the direct to consumer revenue channel; loss of one or more co-manufacturers, or delays, quality, or other production issues, including labor-related production issues at any of our co-manufacturers; failure to manage our supply chain, and accurately forecast our raw material and co-manufacturing requirements to support our needs; failure to effectively manage or distribute our products through our Wholesale business partners, especially our key Wholesale business partners; failure by third parties involved in the supply chain of coffee, store supplies or merchandise to produce or deliver products, including as a result of ongoing supply chain disruptions, or our failure to effectively manage such third parties; changes in the market for high-quality coffee beans and other commodities; fluctuations in costs and availability of real estate, labor, raw materials, equipment, transportation or shipping; failure to successfully compete with other producers and retailers of coffee; failure to successfully open new Black Rifle Coffee shops ("Outposts"), including failure to timely proceed through permitting and other development processes, or the failure of any new or existing Outposts to generate sufficient sales; failure to properly manage our rapid growth, inventory needs, and relationships with various business partners; failure to protect against software or hardware vulnerabilities; failure to build brand recognition using our intellectual properties or otherwise; shifts in consumer spending, lack of interest in new products or changes in brand perception upon evolving consumer preferences and tastes; failure to adequately maintain food safety or quality and comply with food safety regulations; failure to successfully integrate into new domestic and international markets; risks related to leasing space subject to long-term non-cancelable leases and with respect to real property; failure of our franchise partners to successfully manage their franchises; failure to raise additional capital to develop the business; risks related to supply chain disruptions; risks related to unionization of employees; failure to comply with federal state and local laws and regulations, or failure to prevail in civil litigation matters; and other risks and uncertainties indicated in our Annual Report on Form 10-K for the year ended December 31, 2023 filed with the Securities and Exchange Commission (the "SEC") on March 6, 2024 including those set forth under "Item 1A. Risk Factors" included therein, as well as in our other filings with the SEC. Such forward-looking statements are based on information available as of the date of this press release and the Company's current beliefs and expectations concerning future developments and their effects on the Company. Because forward-looking statements are inherently subject to risks and uncertainties, some of which cannot be predicted or quantified, you should not place undue reliance on these forward-looking statements as predictions of future events. Although the Company believes that it has a reasonable basis for each forward-looking statement contained in this press release, the Company cannot guarantee that the future results, growth, performance or events or circumstances reflected in these forwardlooking statements will be achieved or occur at all. These forward-looking statement speak only as of the date of this press release. The Company does not undertake any obligation to update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as may be required under applicable securities laws.

### **Investor Contacts:**

Jason Martini: IR@BlackRifleCoffee.com ICR for BRCC: BlackrifleIR@icrinc.com

# CONSOLIDATED STATEMENTS OF OPERATIONS (in thousands, except share and per share amounts)

		Three Months Ended June 30,					Six Months Ended June 30,				
		2024		2023		2024		2023			
Revenue, net	\$	89,017	\$	91,947	\$	187,409	\$	175,437			
Cost of goods sold		51,758		59,741		107,966		115,720			
Gross profit		37,259		32,206		79,443		59,717			
Operating expenses											
Marketing and advertising		7,411		7,013		15,020		14,157			
Salaries, wages and benefits		17,610		18,356		32,871		38,180			
General and administrative		10,949		19,296		26,294		37,054			
Other operating expense, net		311		1,202		324		1,202			
Total operating expenses		36,281		45,867		74,509		90,593			
Operating income (loss)		978		(13,661)		4,934		(30,876)			
Non-operating income (expenses)											
Interest expense, net		(2,301)		(791)		(4,352)		(1,114)			
Other income (expense), net				(156)				117			
Total non-operating expenses	<u> </u>	(2,301)		(947)		(4,352)		(997)			
Income (loss) before income taxes		(1,323)		(14,608)		582		(31,873)			
Income tax expense	<u> </u>	51		57		100		113			
Net income (loss)	\$	(1,374)	\$	(14,665)	\$	482	\$	(31,986)			
Less: Net income (loss) attributable to non-controlling interest	<u> </u>	(892)		(10,437)		415		(22,958)			
Net income (loss) attributable to BRC Inc.	\$	(482)	\$	(4,228)	\$	67	\$	(9,028)			
Net income (loss) per share attributable to Class A Common Stock											
Basic and diluted	\$	(0.01)	\$	(0.07)	\$	_	\$	(0.15)			
	ų.	(0.01)	4	(0.07)	-		-	(0.15)			
Weighted-average shares of Class A Common Stock outstanding											
Basic		68,209,081		58,741,717		67,260,724		58,607,290			
Diluted		68,209,081		58,741,717		68,333,260		58,607,290			

CONSOLIDATED BALANCE SHEETS (in thousands, except share and par value amounts)

		30, 24	December 31, 2023		
Assets					
Current assets:					
Cash and cash equivalents	\$	9,642	\$	12,448	
Restricted cash		315		1,465	
Accounts receivable, net		25,923		25,207	
Inventories, net		44,793		56,465	
Prepaid expenses and other current assets		18,696		12,153	
Total current assets		99,369		107,738	
Property, plant and equipment, net		65,384		68,326	
Operating lease, right-of-use asset		31,680		36,214	
Identifiable intangibles, net		388		418	
Other		33,061		23,080	
Total assets	\$	229,882	\$	235,776	
Liabilities and stockholders' equity					
Current liabilities:					
Accounts payable	\$	34,162	\$	33,564	
Accrued liabilities		37,072		34,911	
Deferred revenue and gift card liability		5,592		11,030	
Current maturities of long-term debt, net		14,037		2,297	
Current operating lease liability		2,198		2,249	
Current maturities of finance lease obligations		29		58	
Total current liabilities		93,090		84,109	
Non-current liabilities:				· ·	
Long-term debt, net		52,450		68,683	
Finance lease obligations, net of current maturities		25		23	
Operating lease liability		31,743		35,929	
Other non-current liabilities		420		524	
Total non-current liabilities		84,638		105,159	
Total liabilities		177,728		189,268	
			_		
Stockholders' equity:					
Preferred Stock, \$0.0001 par value, 1,000,000 shares authorized; no shares issued and outstanding as of June 30, 2024 and December 31, 2023, respectively		_		_	
Class A Common Stock, \$0.0001 par value, 2,500,000,000 shares authorized; 69,955,628 and 65,637,806 shares issued and outstanding as of June 30, 2024 and December 31, 2023, respectively		7		6	
Class B Common Stock, \$0.0001 par value, 300,000,000 shares authorized; 142,568,263 and 146,484,989 shares issued and outstanding as of June 30, 2024 and December 31, 2023, respectively		14		15	
Class C Common Stock, \$0.0001 par value, 1,500,000 shares authorized; no shares issued or outstanding as of June 30, 2024 and December 31 2023, respectively	,	_		_	
Additional paid in capital		135,288		133,728	
Accumulated deficit		(120,412)		(120,478	
Total BRC Inc.'s stockholders' equity		14,897		13,271	
Non-controlling interests		37,257		33,237	
Total stockholders' equity		52,154		46,508	
Total liabilities and stockholders' equity	\$	229,882	\$	235,776	

# CONSOLIDATED STATEMENTS OF CASH FLOWS (in thousands)

	Six Months Ended June 30,				
		2024		2023	
Operating activities					
Net income (loss)	\$	482	\$	(31,986)	
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities:					
Depreciation and amortization		4,797		3,352	
Equity-based compensation		5,257		5,049	
Amortization of debt issuance costs		605		52	
Loss on disposal of assets		881		128	
Paid-in-kind interest		1,559		_	
Other		151		1,202	
Changes in operating assets and liabilities:					
Accounts receivable, net		2,036		(2,058)	
Inventories, net		(232)		(32,537	
Prepaid expenses and other assets		(4,778)		(2,248	
Accounts payable		2,010		22,112	
Accrued liabilities		(1,203)		(5,043	
Deferred revenue and gift card liability		(5,438)		570	
Operating lease liability		411		850	
Other liabilities		674		100	
Net cash provided by (used in) operating activities		7,212		(40,457	
Investing activities					
Purchases of property, plant and equipment		(4,869)		(10,009	
Proceeds from sale of property and equipment		892		186	
Net cash used in investing activities		(3,977)		(9,823	
Financing activities					
Proceeds from issuance of long-term debt, net of discount		111,601		199,034	
Debt issuance costs paid		(164)		(34	
Repayment of long-term debt		(118,472)		(167,783	
Financing lease obligations		(27)		(50	
Repayment of promissory note		(400)		(400	
Issuance of stock from the Employee Stock Purchase Plan		258		305	
Proceeds from exercise of stock options		13		_	
Net cash (used in) provided by financing activities		(7,191)		31,072	
Net increase (decrease) in cash, cash equivalents and restricted cash		(3,956)		(19,208	
Cash and cash equivalents, beginning of period		12,448		38,990	
Restricted cash, beginning of period		1,465		50,550	
Cash and cash equivalents, end of period	\$	9,642	\$	19,782	
			_	17,782	
Restricted cash, end of period	\$	315	\$		

# CONSOLIDATED STATEMENTS OF CASH FLOWS (CONTINUED) (in thousands)

Six Months Ended June 30, 2024 2023 Non-cash operating activities (Derecognition) Recognition of right-of-use operating lease assets \$ (3,448) \$ 13,919 Recognition of revenue for inventory exchanged for prepaid advertising \$ 11,904 \$ 3,000 \$ Recognition of receivable from inventory purchase commitment \$ Non-cash investing and financing activities Property and equipment purchased but not yet paid \$ 445 \$ 2,956 Supplemental cash flow information 345 422 Cash paid for income taxes 1,324 3,567 Cash paid for interest

### KEY OPERATING AND FINANCIAL METRICS

# Revenue by Sales Channel

(in thousands)

	Three Months Ended June 30,					Six Months Ended June 30,				
		2024		2023		2024		2023		
Wholesale	\$	53,761	\$	50,010	\$	114,189	\$	90,007		
Direct to Consumer		29,970		34,586		62,584		71,366		
Outpost		5,286		7,351		10,636		14,064		
Total net sales	\$	89,017	\$	91,947	\$	187,409	\$	175,437		

# **Key Operational Metrics**

	June 30,	
	2024	2023
FDM ACV %	40.0 %	30.1 %
RTD ACV %	46.8 %	41.5 %
DTC Subscribers	201,200	239,500
Outposts		
Company-owned stores	18	17
Franchise stores	18	14
Total Outposts	36	31

#### Non-GAAP Financial Measures

To evaluate the performance of our business, we rely on both our results of operations recorded in accordance with generally accepted accounting principles in the United States ("GAAP") and certain non-GAAP financial measures, including EBITDA, Adjusted EBITDA, Free Cash Flow Conversion, and Free Cash Flow. These measures, as defined below, are not defined or calculated under principles, standards or rules that comprise GAAP. Accordingly, the non-GAAP financial measures we use and refer to should not be viewed as a substitute for performance measures derived in accordance with GAAP or as a substitute for a measure of liquidity. Our definitions of EBITDA, Adjusted EBITDA, Free Cash Flow Conversion, and Free Cash Flow described below are specific to our business and you should not assume that they are comparable to similarly titled financial measures of other companies. We define EBITDA as net income (loss) before interest, tax expense, depreciation and amortization expense. We define Adjusted EBITDA, as adjusted for equity-based compensation, system implementation costs, executive, recruiting, relocation and sign-on bonus, write-off of site development costs, strategic initiative related costs, non-routine legal expenses, RTD start-up production issues, contract termination costs, restructuring fees and related costs, and RTD transformation costs. Investors should note that, beginning with results for the quarter ended December 31, 2022, we have modified the presentation of Adjusted EBITDA to no longer exclude Outpost pre-opening expenses, and beginning with the results for the quarter ended June 30, 2023, we have modified the presentation of Adjusted EBITDA to no longer exclude Outpost pre-opening expenses, and beginning with the results for the quarter ended June 30, 2023, we have modified the presentation of Adjusted EBITDA to no longer exclude (i) expenses associated with certain legal expenses we have determined are no longer non-routine and (ii) cash expenses associated with RTD start-up and production iss

When used in conjunction with GAAP financial measures, we believe that EBITDA and Adjusted EBITDA are useful supplemental measures of operating performance and liquidity because these measures facilitate comparisons of historical performance by excluding non-cash items such as equity-based payments and other amounts not directly attributable to our primary operations, such as the impact of system implementation, acquisitions, disposals, litigation and settlements. Adjusted EBITDA is also a key metric used internally by our management to evaluate performance and develop internal budgets and forecasts. EBITDA and Adjusted EBITDA have limitations as an analytical tool and should not be considered in isolation or as a substitute for analyzing our results as reported under GAAP and may not provide a complete understanding of our operating results as a whole. Some of these limitations are (i) they do not reflect changes in, or cash requirements for, our working capital needs, (ii) they do not reflect our interest expense or the cash requirements necessary to service interest or principal payments on our debt, (iii) they do not reflect our tax expense or the cash requirements to pay our taxes, (iv) they do not reflect historical capital expenditures or future requirements for capital expenditures or contractual commitments, (v) although equity-based compensation expenses are non-cash charges, we rely on equity compensation to compensate and incentivize employees, directors and certain consultants, and we may continue to do so in the future and (vi) although depreciation, amortization and impairments are non-cash charges, the assets being depreciated and amortized will often have to be replaced in the future, and these non-GAAP measures do not reflect any cash requirements for such replacements.

Free Cash Flow is a non-GAAP liquidity measure used by investors, financial analysts and management to help evaluate the Company's ability to generate cash to pursue opportunities that enhance shareholder value. We define Free Cash Flow as net cash provided by (used in) operating activities less cash outflows for purchases of property, plant and equipment plus proceeds from sale of property and equipment. We believe the presentation of Free Cash Flow is relevant and useful for investors because it measures cash generated internally that is available to service debt and fund inorganic growth or acquisitions. Free Cash Flow is the cash flow from operations after payment of capital expenditures that we can use to invest in our business and meet our current and future financing needs.

We define Free Cash Flow Conversion as Free Cash Flow divided by Adjusted EBITDA. We believe that Free Cash Flow Conversion is useful to the users of our financial statements as it is a measure of the Company's long-term cash flow generating capacity.

Free Cash Flow and Free Cash Flow Conversion are limited due to the fact that these are not measures of residual cash flow available for discretionary expenditures due to the payments required for debt service and other financing activities.

A reconciliation of net income (loss), the most directly comparable GAAP measure, to EBITDA and Adjusted EBITDA is set forth below:

# Reconciliation of Net Income (Loss) to Adjusted EBITDA (amounts in thousands)

	Three Months Ended June 30,					Six Months Ended June 30,				
		2024		2023		2024		2023		
Net income (loss)	\$	(1,374)	\$	(14,665)	\$	482	\$	(31,986)		
Interest expense		2,301		791		4,352		1,114		
Tax expense		51		57		100		113		
Depreciation and amortization		2,384		1,633		4,797		3,352		
EBITDA	\$	3,362	\$	(12,184)	\$	9,731	\$	(27,407)		
Equity-based compensation <sup>(1)</sup>		3,305		2,543		5,257		5,049		
System implementation costs <sup>(2)</sup>		140		1,171		520		1,862		
Executive recruiting, relocation and sign-on bonus <sup>(3)</sup>		278		758		279		1,067		
Write-off of site development costs <sup>(4)</sup>		1,041		277		2,222		1,062		
Strategic initiative related costs (5)		_		282		_		1,505		
Non-routine legal expense <sup>(6)</sup>		(327)		3,240		2,044		4,246		
RTD start-up and production issues <sup>(7)</sup>		_		595		_		2,394		
Contract termination costs <sup>(8)</sup>		_		188		_		730		
Restructuring fees and related costs <sup>(9)</sup>		_		2,075		266		3,209		
RTD transformation costs <sup>(10)</sup>		651		_		2,260		_		
Impairment for assets held for sale <sup>(11)</sup>				1,202				1,202		
Adjusted EBITDA	\$	8,450	\$	147	\$	22,579	\$	(5,081)		

- (1) Represents the non-cash expense related to our equity-based compensation arrangements for employees, directors, consultants and a wholesale channel partner.
- (2) Represents non-capitalizable costs associated with the implementation of our enterprise-wide systems.
- (3) Represents nonrecurring payments made for executive recruitment, relocation, and sign-on bonuses.
- (4) Represents the write-off of development costs for abandoned retail locations.
- (5) Represents nonrecurring third-party consulting costs related to the planning and execution of our growth and productivity strategic initiatives.
- (6) Represents legal costs and fees incurred in connection with certain non-routine legal disputes consisting of certain claims relating to deSPAC warrants and a commercial dispute with a former consultant resulting from the Company in-housing certain activities.
- (7) Represents nonrecurring, non-cash costs and expense incurred as a result of our RTD start-up and production issue.
- (8) Represents nonrecurring costs incurred for early termination of software and service contracts.
- (9) Represents restructuring advisory fees, severance, and other related costs (previously included in footnote (3) and footnote (5)).
- (10) Represents non-recurring, non-cash or non-operational costs associated with the transformation of our RTD business including loss on write-off of RTD inventory, discounts recognized on non-cash transactions, and other non-cash costs to transform our RTD business.
- (11) Represents the adjustment recorded to recognize assets held for sale at their estimate net realizable value less estimated cost to sell.

A reconciliation of net cash provided by (used in) operating activities, a GAAP measure, to free cash flow, a non-GAAP measure is set forth below:

# Reconciliation of Net Cash Provided by (Used in) Operating Activities to Free Cash Flow (amounts in thousands)

	Three Months Ended June 30,					Six Months E	Ended June 30,	
		2024		2023		2024		2023
Net cash provided by (used in) operating activities	\$	2,298	\$	(25,063)	\$	7,212	\$	(40,457)
Capital expenditures		(2,151)		(5,107)		(4,869)		(10,009)
Proceeds from sale of property and equipment		851		186		892		186
Free Cash Flow	\$	998	\$	(29,984)	\$	3,235	\$	(50,280)