UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 13, 2025

BRC Inc.

(Exact Name of Registrant as Specified in Charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-41275 (Commission File Number) 87-3277812 (IRS Employer Identification No.)

3131 W. 2210 S., Suite C West Valley City, UT 84119

(Address of principal executive offices, including Zip Code)

(801) 874-1189

(Registrant's telephone number, including area code)

(Registrant's telephone number, including area code)	
Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)	
□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)	
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))	
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e 4(c)) Securities registered pursuant to Section 12(b) of the Act:	

	Trading	Name of each exchange
Title of each class	Symbols	on which registered
Class A Common Stock, \$0.0001 par value	BRCC	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \boxtimes

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 7.01. Regulation FD Disclosure.

Beginning on November 13, 2025, senior management of BRC Inc. (the "Company") will participate in meetings with existing and potential investors as part of a non-deal roadshow. A copy of the investor presentation to be used during these meetings is attached as Exhibit 99.1 to this Current Report on Form 8-K and is incorporated herein by reference.

The information contained in this Item 7.01, including Exhibit 99.1 furnished as part of Item 9.01 of this Current Report on Form 8-K, is being furnished pursuant to Item 7.01 and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing made by the Company under the Securities Act of 1933, as amended, or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibits	Description
<u>99.1</u>	Investor Presentation of BRC Inc.
104	Cover Page Interactive Data File (embedded with the Inline XBRL document).

SIGNATURE

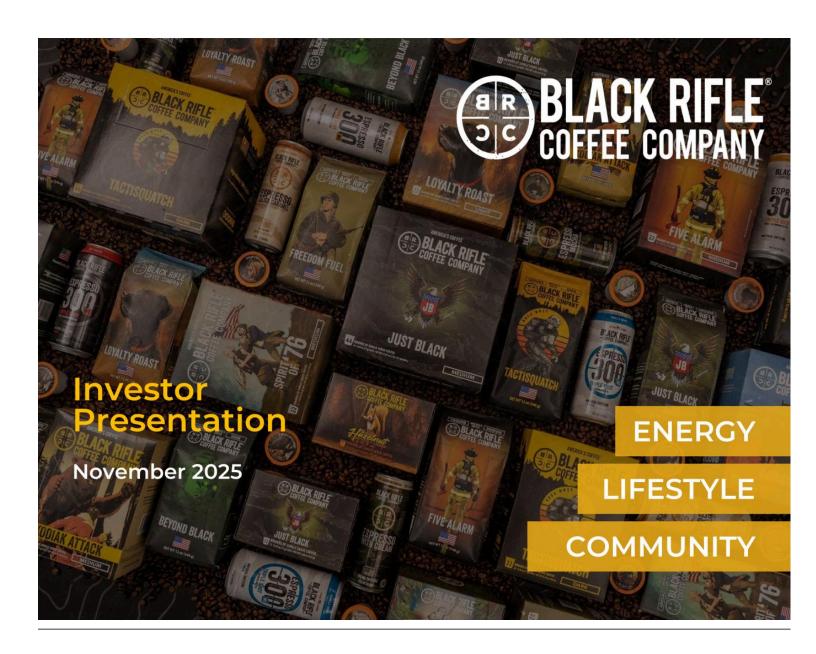
Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Dated: November 13, 2025

BRC INC.

By: /s/ Matthew Amigh

Name: Matthew Amigh
Title: Chief Financial Officer



DISCLAIMER

Forward-Looking Statements

This presentation contains forward-looking statements about BRC Inc. (the "Company," we, "us," and "our") and its involve substantial risks and uncertainties. All statements other than statements of historical fact contained in this presentation, including statements regarding the Company's intentions beliefs or current expectations concerning, among other things, the Company's financial condition, liquidity, prospects, growth, strategies, future results of operations, are forward-looking statements. In some cases, you can identify further from the performance, as well as any information concerning possible or seamed future results of operations, are forward-looking statements. In some cases, you can identify for the product in the company of the product of the product in the company of the product in the company of the statement of the product in the company of the product in the company of the statements are controlled in the company of the statements may not be achieved or occur and actual results could differ materially from those projected in the forward-looking statements to differ from actual results could differ materially from those projected in the forward-looking statements to differ from actual results could differ materially from those projected in the forward-looking statements to differ from actual results could differ materially from those projected in the forward-looking statements to differ from actual results could differ materially from those projected in the forward-looking statements to company of the statements of confere and energy drinks our limited population of the statements of confere and energy drinks our limited population of the statements of confere and energy drinks our limited population of the statements of confere and energy drinks our limited populations are supported to the statements of confere and energy drinks our limited populations of the statements of confere and energy drinks our limited populations of the statements of confere and energy drinks our limited to confe

Industry and Market Data

This presentation also contains estimates and other statistical data made by independent parties and by the Company relating to market size and growth and other data about the Company's industry. This data involves a number of assumptions and limitations, and you are cautioned not to give undue weight to such estimates. In addition, projections, assumptions, and estimates of the future performance of the markets in which the Company operates are necessarily subject to a high degree of uncertainty and risk. Industry publications and third-party research, surveys and studies generally indicate that their information has been obtained from sources believed to be reliable, although they do not guarantee the accuracy or completeness of such information. Our estimates of the potential market opportunities for our product candidates include several key assumptions based on our industry knowledge, industry publications, third-party research and other surveys, which may be based on a small sample size and may fail to accurately reflect market opportunities. While we believe that our internal assumptions are reasonable, and management is responsible for the accuracy of such assumptions and data, no independent source has verified such assumptions. Any trademarks, service marks, trade names and copyrights of the Company and other companies contained in this presentation are the property of their respective owners.

DISCLAIMER

Non-GAAP Financial Measures

To evaluate the performance of our business, we rely on both our results of operations recorded in accordance with generally accepted accounting principles in the United States ("GAAP") and certain non-GAAP financial measures, including EBITDA and Adjusted EBITDA. These measures, as defined below, are not defined or calculated under principles, standards or rules that comprise GAAP. Accordingly, the non-GAAP financial measures we use and refer to should not be viewed as a substitute for performance measures derived in accordance with GAAP. Our definitions of EBITDA and Adjusted EBITDA described below are specific to our business and you should not assume that they are comparable to similarly titled financial measures of other companies. Further information relevant to the interpretation of non-GAAP financial measures, and reconciliations of these non-GAAP financial measures to the most comparable GAAP measures, may be found in Slide 18 of this presentation. We define EBITDA as an entire intercest, tax expenses, depreciation and amortization expense. We define Adjusted EBITDA, as adjusted for equity-based compensation, system implementation costs, executive recruiting and severance, write-off of site development costs, strategic initiative related costs, non-routine legal expenses, RTD start-up production issues, (gain) loss on assets held for sale, contract termination costs and restructuring fees and related costs. When used in conjunction with GAAP financial measures, we believe that EBITDA and Adjusted EBITDA are useful supplemental measures of operating performance and liquidity because these measures facilitate comparisons of historical performance by excluding non-cash items such as equity-based compensation and other amounts not directly attributable to our primary operations, such as system implementation costs, write-off of site development costs, non-routing legal expense, restructuring fees and related costs, RTD transformation costs, and loss on impairment of assets. Adjusted EBITDA is also a key me

Forward Looking Non-GAAP Financial Measures

Forward Looking Non-GAAP Financial Measures This presentation also includes certain forward-looking non-GAAP financial measures, specifically Adjusted EBITDA. We have not reconciled forward-looking Adjusted EBITDA to its most directly comparable CAAP measure, net income (loss), in reliance on the unreasonable efforts exception provided under Item 10(e)(1)(i)(B) of Regulation S-K. We cannot predict with reasonable certainty the ultimate outcome of certain components of such reconciliation, including market-related assumptions that are not within our control, or others that may arise, without unreasonable effort. For these reasons, we are unable to assess the probable significance of the unavailable information, which could materially impact the amount of future net income (loss). See "Non-GAAP Financial Measures" for additional important information regarding Adjusted EBITDA.

Use of Projections

This presentation contains financial forecasts with respect to the Company's projected financial results, including Revenue, Gross Margin and Adjusted EBITDA, for the Company's fiscal years through 2027. The Company's independent auditors have not audited, reviewed, compiled or performed any procedures with respect to the projections for the purpose of their inclusion in this presentation, and accordingly, they did not express an opinion or provide any other form of assurance with respect thereto for the purpose of this presentation. These projections should not be relied upon as being necessarily indicative of future results. The assumptions and estimates underlying the prospective financial information are inherently uncertain and are subject to a wide variety of significant business, economic and competitive risks and uncertainties that could cause actual results to differ materially from those contained in the prospective financial information. Accordingly, there can be no assurance that the prospective financial cative of the future performance of the Company or that actual results will not differ materially from those presented in the prospective financial information. Inclusion of the prospective financial information in this presentation should not be regarded as a representation by any person that the results contained in the prospective financial information will be achieved.



INTRODUCTIONS





Served as CFO since July 2025

Previously served as CFO at Ethos Pet Nutrition and CEO & CFO of Bulletproof 360, Inc.

CFO role at Lenny & Larry's and Mars, finance leadership roles at Big Heart Pet & Heinz

CPA and served in the U.S. Army National Guard for over 12 years in both enlisted and officer ranks Served as VP of Investor Relations since Sep. 2024

Previously served as an Equity Research Managing Director, covering consumer, at Evercore and Needham and held positions in brand management at Kraft Foods

Served as U.S. Army officer, deploying in support of Global War on Terror



COMPANY OVERVIEW & GROWTH STRATEGY

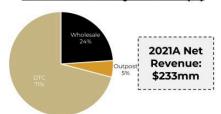


Differentiated brand and disruptive presence across large beverage categories, with operational efficiency gains creating conditions for scalable growth and margin leverage

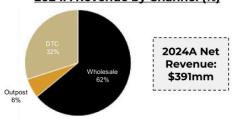
EVOLUTION OF BUSINESS

- · Launched as a DTC brand
- Established a dedicated and loyal fan base
- Evolving channel mix post-COVID into wholesale business sold primarily thru FDM retail

2021A Revenue by Channel (%)



2024A Revenue by Channel (%)



DISRUPTIVE IN LARGE CATEGORIES

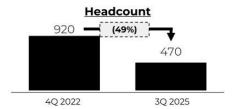
- Premium positioning with an authentic edge
- Providing disruptive growth:
- #3 RTD Coffee Brand¹
- #4 Bagged Coffee brand at Walmart²
- We expect future Wholesale growth based on:
- Expanding into new retail banners
- Deepening penetration with existing customers
- Increasing average items carried per store

	Packaged Coffee	Ready-to- Drink Coffee	Energy
Market Size ³	\$13B	\$4B	\$23B
BRCC ACV% ⁴	54%	53%	22%

 Small share gains in multi-billiondollar categories = opportunity for substantial revenue growth

OPERATIONAL EFFICIENCY GAINS

- Streamlined operations by headcount realignment and substantial reduction in opex
- Optimized asset base including 50% reduction in working capital



Net Revenue (\$ million)



WHO WE ARE

BRCC is proudly committed to our mission of supporting those who serve, standing for more than high-quality coffee

OUR FOUR PILLARS OF BRAND IDENTITY

VETERAN FOUNDED

 We carry the culture of those we serve including an unabashed love for America and all that makes her great!



AUTHENTICITY MATTERS

 Our brand stands with those who serve — and those who love them.
 We're emotional, sometimes edgy, and always proud to spotlight the fun and the fight of the Veteran and First Responder community.



PREMIUM POSITIONED

 We offer curated; expertly roasted coffee delivered in all formats, including RTD, a highend, zero-sugar energy drink, an engaging Outpost experience and differentiated brand merchandise



COMMUNITY FOCUSED

 We stand for the communities we serve

 as our investor value creation increases, so does our mission



WE ARE A VETERAN-FOUNDED BUSINESS OPERATED BY PRINCIPLED MEN AND WOMEN WHO HONOR THOSE WHO PROTECT, DEFEND AND SUPPORT OUR COUNTRY

OUR SIGHTS ARE TRAINED ON ATTRACTIVE SEGMENTS OF THE BEVERAGE MARKET



Significant multi-category growth opportunity with substantial runway to gain share

LARGE OPPORTUNITY IN ATTRACTIVE CATEGORIES

STEADY GAINS ACROSS PRODUCT PORTFOLIO

Total U.S. Beverage¹ \$143bn

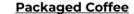
Functional Beverages² \$66bn '19-'24 CAGR: ~10%

> Coffee³ \$27bn '19-'24 CAGR: ~11%

Packaged Coffee







~\$13B Tracked Channel Size

- 1.5% Dollar Share⁵ in Total US **Packaged Coffee**
- 47.6% ACV Grocery⁵, 54.0% ACV xAOC5

Ready-to-Drink Coffee (RTD)





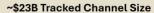




~\$4B Tracked Channel Size

- 4.5% Market Share in Total US⁶
- 53.3% ACV xAOC + Convenience⁵

Energy



- · Launched in January 2025
- Strong start to 2-3 year distribution plan; achieved 20%+ ACV⁵ in initial launch quarter







BLACK RIFLE COFFEE COMPANY

STRONG POSITION IN WHOLESALE COFFEE WITH ADDITIONAL ROOM FOR GROWTH

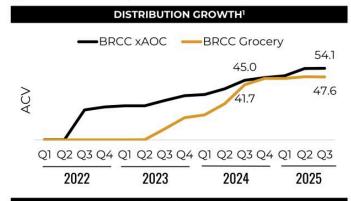
BRCC offers whole bean and ground bagged & single-serve coffee products nationwide

STRATEGY / COFFEE OFFERING

- Broad range of roasts and flavors in bagged and single-serve formats
- Strict quality standards and one-of-a-kind branding is a core focus for BRCC; all beans sourced from longstanding trusted partners
- All rounds / K-Cups manufactured exclusively by **Keurig Dr Pepper** (KDP), the single-serve market leader
- Significant whitespace remains in terms of ACV, SKUs and retail partners to continue to penetrate the category

GROWTH STRATEGY

- BRCC continues to **expand distribution and gain** market share in wholesale through "Land and Expand" strategy
- ACV in Wholesale 54.1%¹ as of Q3 2025
- Future Wholesale growth based on:
 - Landing new retail banners and channels
 - Expanding with existing customers by increasing average items carried per store to drive shelf presence
- Targeting ~70% 80% ACV over the next ~24 months



SELECT KEY CUSTOMERS















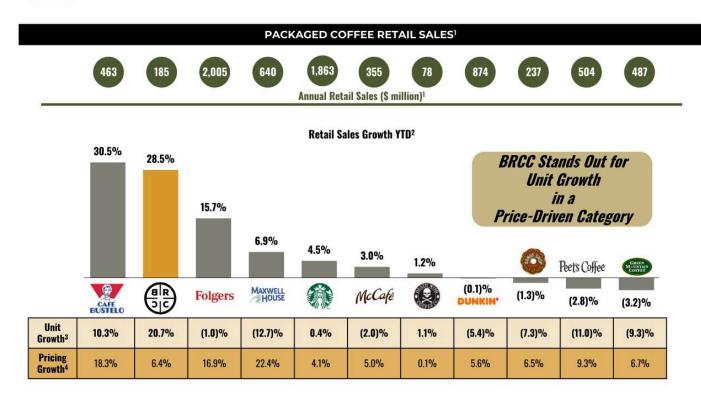






UNIT DRIVEN GROWTH REFLECTS REAL CONSUMER DEMAND

BRCC's branding and focus on quality products have driven outsized growth compared to legacy brands





SUCCESS AT MASS RETAILER PAVES WAY FOR GROCERY



We achieved \$100mm+ of revenue at Retailer within ~18 months of launch

SUCCESS AT LARGEST US RETAILER

- Launched in August 2022, built strong in-store presence and consumer engagement
- Generated \$100mm+ in annual revenues at retailer within 18 months
- Driving velocity-led growth, fueled by brand strength and loyalty
- Energy rollout underway, expected to drive significant incremental growth

Measures of	Success at Largest Retailer
#4	Bagged Coffee Brand (~9% market share) ¹
~\$32m	of BRCC sales are incremental to Retailer ³
#1	Brand Loyalty Rating among Coffee Brands ²
~22%	of BRCC sales at Retailer are from new buyers ³

OPPORTUNITY IN GROCERY

- Grocery expansion commenced in August 2023, unlocking broad reach
- Actively adding new retail banners and increasing door count within existing partners
- Retailers typically start with 4-6 SKUs, with expanded shelf space and growth in average items carried often achieved within ~12 months

Compellir	ng Economics in Grocery
44%	Premium Price Point to Competition (Bagged) ⁴
x (5)%	Lower Velocity due to Price Premium ⁴
= 36%	More Revenue Per Item Sold for Retailer ⁴

Premium price point and brand loyalty result in:

- · Larger basket sizes
- · Higher profit dollars per item and transaction
- · Greater leverage on retailer fixed costs



BLACK RIFLE HAS QUICKLY BUILT THE #3 BRAND IN RTD COFFEE

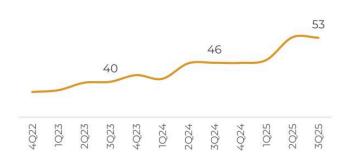


Delivering above-category growth with substantial distribution whitespace remaining

STRATEGIC SUMMARY

- Launched in March 2020 offering a catalogue of 6 SKUs
- Rapidly built to a ~\$100mm+ RTD coffee business
 - #3 RTD coffee brand¹ behind Starbucks and Monster Java by retail sales
 - One of the fastest growing RTD brands by sales growth, outpacing category by nearly 10 points
 - Targeting ~70% 80% ACV over next ~24 months compared to 53% ACV as of Q3 2025
- Continued innovation with new products expected to be launched in the second half of 2025
- 200+ distribution relationships providing direct local distribution across the country

ACV²



RTD PRODUCT CATEGORY SNAPSHOT



NEW ITEM DEVELOPMENT & INNOVATION











BLACK RIFLE



LAUNCHED January 2025









Black Rifle Energy brings a zero-sugar, clean energy option to a consumer market ready for BRCC's unique mission-driven approach





TARGETED GROWTH STRATEGY DRIVING ENERGY DISTRIBUTION GAINS

By concentrating on core markets in 2025, we're building the foundation for a broader national rollout in 2026 through proven retail and distribution channels.

BLACK RIFLE ENERGY INITIAL LAUNCH STATISTICS - September 2025¹

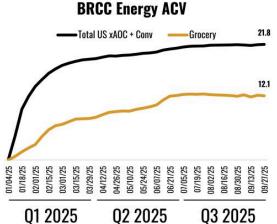
~22% ACV 19,725 Doors of Distribution **3,050**Walmart Locations

~68% Walmart ACV 12,175 Convenience Stores

~**7**% Convenience Store ACV **3,925**Grocery
Stores

~12%Grocery Store
ACV











LEVERAGING DIGITAL CHANNELS AS A STRATEGIC ENABLER

DTC / eCommerce provides brand access, drives engagement, and fuels omni-channel success

STRATEGIC SUMMARY

- BRCC is a digitally native brand
- DTC was 100% of revenue when the company was founded, ~70% when the Company went public, and ~28% as of Q3 2025
- Today, BRCC wants to be wherever our consumer shops - increasingly Wholesale, the Convenience channel, and other e-commerce channels such as Amazon and Walmart.com
- Black Rifle is focused on stabilizing its DTC channel and allocating resources to grow Wholesale, RTD Coffee, and Energy





DTC / E-COMMERCE HIGHLIGHTS

~166k¹Total DTC
Subscribers





OUTPOSTS EXTEND THE BRAND EXPERIENCE

Outposts redefine the typical coffee shop experience, offering an immersive environment to enjoy a high-quality coffee, buy our products and connect with members of the local community

17 Company-Owned Outposts¹ **20** Franchise Outposts¹ **~\$23mm** 2024A Net Revenue **\$12-13**Average
Order Size¹

STRATEGIC SUMMARY

- Fully integrated, experiential retail footprint to deepen the brand
- Vital pillar of our community and encourage our passionate customers to engage with the brand and each other
- Operating in 10 states¹ as of 3Q 2025
- Large potential and whitespace to scale the outposts business nationwide











OPERATIONAL TRANSFORMATION MASKED BY ENERGY INVESTMENT AND COFFEE INFLATION



OPERATIONAL AREAS OF FOCUS

Gross Margin Optimization

Manufacturing Process

Sourcing

Consolidated Headcount

Allocate Capital to the Core of our Business: Wholesale



Improved FCF; Late '24



Debt Refi Reduced Interest



Optimized Deployment of Marketing Dollars

Charted a Pathway to 40%+ Long-Term Gross Margin

- Optimizing the mix between channels and products, improving efficiency in distribution and logistics, streamlining manufacturing processes, and optimizing sourcing led to gross margins above 40% for the first three quarters of 2024
- Since then, investing in the rollout of energy as well as the impacts of green coffee inflation and tariffs has temporarily impacted gross margins
- Key 2025 dollar impacts include \$10M+ green coffee, \$10M trade/promo, \$6.5M loyalty, and \$5M tariffs
- We expect Energy to become the highest margin product line over time as the business scales and matures

Driving Profitable Growth

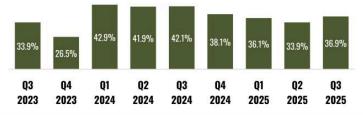
- Realized \$30M in SG&A savings prior to 2025, with an additional \$8-10M+ in annualized savings in 2025
- Implemented a wholesale price increase in July to offset coffee inflation; spot prices for green coffee have recently declined to near our **2025 average contracted cost** — if current spot pricing levels hold, commodity impact on profit would likely be neutral in 2026
- Launched a long-term supply chain efficiency program aimed at delivering annual savings on a multi-year basis
- Committed to delivering strong financial returns

Quarterly Gross Margin (%)

Mix Between Channels &

Distribution and Logistics

Products



Green Coffee Price (\$/lbs)1





Net Revenues

At least \$395M

1%+ Growth in 2025



Cycling \$30.4M of barter revenue and loyalty reserve benefits that will not recur in 2025

Non-recurring revenue impact expected to be \$11.8M in Q1, \$5.8M in Q2, \$3.6M in Q3, and \$9.1M in Q4

Revenue expected to be lower early in the year, with sequential increases each quarter

At least 35%

Gross Margin Minimum



Key 2025 headwinds include:

- At least 3-point impact from green coffee inflation (net of pricing)
- Approximately 2.5-point impact from trade investment and normal promotional cadence
- At least a 1-point impact each from loyalty reserve and tariffs

Gross margins will benefit from an ongoing mix shift into FDM channels and productivity

Gross Margin Adjusted EBITDA

At least \$20M

Adj. EBITDA Minimum



Dollar decline YoY driven by gross margin and marketing investments

Key dollar impacts include \$10M+ green coffee, \$10M trade/promo, \$6.5M loyalty, \$5M tariffs; partially offset by productivity, mix, and pricing

Limited EBITDA generation in 1H25; ramp up expected in 2H25 on revenue growth and expense leverage

Expect \$8-10M in annualized cost savings in 2H25 related to Operational Improvement Plan





Revenues

10%-15%

Revenue CAGR Through 2027



Anticipate a higher rate of growth in 2026 and 2027 as Black Rifle Energy launch fees phase out and ongoing benefits from distribution gains take effect

Gross Margin

40%+
Target Gross Margin

Gross margins will benefit from an ongoing mix shift into FDM channels and growth in the energy segment

Adjusted EBITDA

15%-25%

EBITDA CAGR Through 2027



Gross margin improvement and SG&A leverage are anticipated to drive EBITDA growth and improve the EBITDA rate in 2026 and 2027



RECONCILIATION OF NET LOSS TO ADJUSTED EBITDA



Reconciliation of Net Loss to Adjusted EBITDA

(in thousands)

	Three Months Ended September 30,			Nine Months Ended September 30,				
		2025		2024		2025		2024
Net loss	\$	(1,238)	\$	(1,397)	S	(23,595)	s	(916)
Interest expense		1,712		2,453		5,925		6,805
Tax expense		44		50		132		151
Depreciation and amortization	8	3,055	93	2,661		9,591	100	7,458
EBITDA	\$	3,573	\$	3,767	S	(7,947)	s	13,498
Equity-based compensation(1))).	2,354		2,605		7,685	las.	7,862
System implementation costs(2)		· —		_		-		520
Write-off of site development costs(3)		735		441		1,546		2,663
Non-routine legal expense(4)		(471)		291		6,039		2,335
Transaction expenses(5)		741		_		741		_
Restructuring fees and related costs(6)		1,490		-		3,639		266
Adjusted EBITDA	\$	8,422	\$	7,104	S	11,703	S	27,144

- (1) Represents the non-cash expense related to our equity-based compensation arrangements for employees, directors, and consultants.
- (2) Represents non-capitalizable costs (e.g. pre-implementation discovery, training, and post-implementation monitoring) associated with the implementation of our enterprise resource planning ("ERP") system and e-commerce platform. For the nine months ended September 30, 2024, \$0.3 million of costs were related to our ERP system implementation and \$0.2 million were related to our e-commerce platform implementation.
- (3) Represents the write-off of development costs for discontinued retail locations.
- (4) Represents legal costs and fees incurred as well as the proposed settlement of non-routine litigation related to the exercise of warrants issued in connection with our business combination, net of insurance recoveries. The actual amount of any settlement, or damages from such litigation if a settlement is not reached, may be materially different. For more information about our pending litigation matters see our Annual Report on Form 10-K and the other filings we make with the SEC.
- (5) Represents costs incurred in connection with proposed capital markets transactions that were not completed.
- (6) Represents costs incurred related to restructuring. Costs incurred during 2025 were part of our Operational Improvement Plan and include \$0.8 million and \$2.9 million of severance for the three and nine months ended September 30, 2025, respectively, and \$0.7 million of costs for both periods related to the relocation of inventory following a change in third-party logistics provider and to the relocation of our headquarters. For the nine months ended September 30, 2024, \$0.3 million of costs were related to severance.



2025 OUTLOOK



For full-year fiscal 2025, the Company provides the following guidance:

(in millions, except % data)

		FY2024		Current FY2025 Guidance
			Actual	6
Net Revenue(1)		\$	391.5	At least \$395.0
	Growth		(1)%	At least 1%
Gross Margin			41.2 %	At least 35%
Adj. EBITDA		\$	37.1	At least \$20.0

(1) A barter transaction favorably impacted Net Revenue in 2024 by \$23.9 million, in addition to an increase to Net Revenue of \$6.5 million as a result of the change in BRCC's Loyalty Program points policy in 2024.

